

HUMAN RESOURCES OFFICE
 MARYLAND NATIONAL GUARD
 29TH DIVISION STREET
 BALTIMORE, MARYLAND 21201-2288
 TELEPHONE: (410) 576-6175 OR DSN: 496-6175

POSITION VACANCY ANNOUNCEMENT # 17-065

OPENING DATE: 8 August 2017 CLOSING DATE: 7 September 2017

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION

BRANCH OF SERVICE: ARMY NATIONAL GUARD

POSITION TITLE: DETACHMENT NCOIC (17C/25D/25B/25U/35F/35N) HIGHEST GRADE AUTHORIZED: MSG/E8

ORGANIZATION AND LOCATION: 169th CYBER PROTECTION TEAM, 8601 ODELL ROAD, LAUREL, MARYLAND 20708

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN NATIONWIDE TO ON-BOARD AGR ENLISTED SOLDIERS (SFC/E7-MSG/E8) WHO HAVE COMPLETED A MINIMUM OF 18 MONTHS OF THEIR INITIAL TOUR AND TRADITIONAL SOLDIERS.

GENERAL ELIGIBILITY REQUIREMENTS:	INITIAL ENTRY QUALIFICATION:	ON-BOARD AGR QUALIFICATIONS:
<ol style="list-style-type: none"> 1. Must be in a Ready Reserve status. 2. If an Enlisted Soldier, must be 18 years of age and not have reached his/her 55th birthday. 3. Must not be under current suspension of favorable personnel actions. 4. Must not be entitled to receive Federal military retired or retainer pay. 5. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD. 6. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB- ARM) prior to placement on tour. 7. Applicants who have voluntarily separated from the AGR Program are not eligible to re-enter for one year from date of separation. 8. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to re-enter the program. 	<ol style="list-style-type: none"> 1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18. 2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry. 3. Must not be pregnant per AR 40-501 and AR 600-110. 4. Must meet the body composition standards prescribed in AR 600-9. 5. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry. 6. Must be able to complete the Military Education requirements commensurate with the military grade. 7. Enlisted Soldiers in grades E6 and above must possess the required grade, MOS and skill level required by AGR duty position (except for detailed recruiting positions) per AR 135-18, Table 2-1(F) 2a: SSG and above not MOSQ may apply, (unless job stipulates otherwise), but must take a reduction to SGT and submit a memo with their application stating they are willing to take a grade reduction to SGT. 8. Must be eligible for reenlistment or extension per NGB-ARH Policy #09-26. 	<ol style="list-style-type: none"> 1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18. 2. Must possess MOS of the AGR duty position or become qualified in that AOC within 12 months. 3. Failure to qualify in AGR duty position MOS within 12 months of assignment will result in mandatory separation from the AGR Program per Chapter 3, NGR 600-5. 4. Must be within grade requirements of MTOE/TDA position and NGB staffing Guide. 5. Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18 months stabilization rule through their current <u>Command</u> to be approved by the <u>Chief of Staff (CoS)</u>. 6. Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet. A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.
<p>PARA XXX</p>	<p>LIN XX</p>	<p>SEQ# XXXXX</p>
		<p>UIC-PRN XXXXXX-XXX</p>

DESCRIPTION OF DUTIES: Cyber Operations Specialists execute offensive and defensive cyberspace operations in support of the full range of military operations by enabling actions and generating effects across all domains. Cyber Operations Specialists ensure the freedom of maneuver within the cyberspace domain and deny the same to adversaries. Cyber Operations Specialists conduct integrated and synchronized Offensive Cyberspace Operations (OCO) intended to project power by the application of force in and through cyberspace by targeting enemy and hostile adversary activities and capabilities, and Defensive Cyberspace Operations (DCO) in order to protect data, networks, net-centric capabilities, and other designated systems by detecting, identifying, and responding to attacks against friendly networks with other lethal and nonlethal actions that enable commanders to mass effects and gain advantages in cyberspace and across other domains. Perform duties shown in preceding skill levels and provide guidance to subordinate Soldiers. Serve as subject matter experts of the technical integration of cyberspace capabilities into the operational framework. Perform mission management functions for offensive and defensive cyberspace operations. Develop crisis plans to directly support cyberspace operations planning and targeting.

QUALIFICATIONS REQUIRED: MOS 17C/ 25D/ 25B/ 25U/ 35F/ 35N The selected applicant must be approved for conversion to 17C within 12 months of hire or may be removed from the AGR program. The selected applicant must become work role qualified in their assigned position within 12 months of hire or may be removed from the AGR program. A physical profile of 222221. Normal color vision. Qualifying scores. A minimum score of 110 in aptitude area GT and a minimum score of 113 in aptitude area ST on Armed Services Vocational Aptitude Battery (ASVAB) test administered prior to 1 July 2004. A minimum score of 110 in aptitude area GT and a minimum score of 112 in aptitude area ST on ASVAB tests administered on and after 1 July 2004. A minimum score of 60 on the Information Communication Technology Literacy (ICTL) test (a.k.a. Cyber Test) for IET accessions on and after 1 April 2014. A high school graduate or equivalent prior to entry on active duty. Never been a member of the U.S. Peace Corps, except as specified in AR 614-200(para 3-2). No information in military personnel, Provost Marshal, intelligence, or medical records that would prevent the granting of a security eligibility under AR 380-67 (para 3.401.a). No record of conviction by court-martial. No record of conviction by a civil court for any offense other than minor traffic violations. Must be a U.S. citizen. The Soldier must meet **TOP SECRET (TS) Sensitive Compartmented Information (SCI)** access eligibility requirements to be awarded and maintain the MOS. For clearance requirements to attend training, refer to the Army Training Requirements and Resources System (ATRRS). Soldier and spouse must not have immediate family members who reside in a country within whose boundaries physical or mental coercion is known to be a common practice, either against: Persons accused of or acting in the interest of the U.S. The relatives of such persons to whom they may reasonably be considered to be bound by ties of affection, kinship, or obligation. Immediate family for both Soldier and spouse includes both blood and step-: parents, spouse, children, sisters, brothers, any sole living blood relative, or a person in loco parentis per AR 600-8-10. Have neither commercial nor vested interest in a country within whose boundaries physical or mental coercion is known to be a common practice against persons acting in the interest of the U.S. This requirement applies to the Soldier's spouse as well. Due to the nature of training and assignments, temporary restrictions may be placed on foreign travel both during and after the term of service. Soldier is required to receive and pass a counterintelligence scope polygraph (CSP) prior to being awarded the MOS and must continue to pass subsequent CSPs to hold the MOS. Soldiers who refuse to take or fail a CSP will be reclassified. Formal Training (successful completion of 17C Cyber Operations Specialist Course, conducted under the auspices of the US Army Cyber School) is mandatory. Constructive credit waiver for formal training may be granted by Commandant, US Army Cyber School, Fort Gordon, GA 30905-5300. Upon completion of 17C Cyber Operations Specialist Course, IET Soldiers incur a 5 year term of service in addition to training. The Service Remaining Requirement (SRR) is 3 years for reclassification into MOS 17C under the provisions of AR 614-200, Chapter 4.

SPECIAL INFORMATION

1. Appropriate military uniform will be worn during duty hours.
2. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
3. Initial Tour AGR soldiers who do not become MOS/AOC qualified within 12 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
4. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, soldier may be reassigned without consent or without geographical limitations to meet the needs of the service.
5. As a condition of employment, service members are required to attend mandatory PEC training courses associated with their FTS positions. Failure to complete course(s) at PEC within the first year of employment may be cause for reassignment to other FT positions or termination from employment.
6. Must sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.
7. Must have or have the ability to obtain and maintain a Top Secret Security Clearance.
8. Applicant will receive PCS entitlements if applicable as a result of reassignment to a new permanent duty station (PDS). Applicant must relocate to a residence within the local commuting area of the new PDS in order to be eligible for PCS entitlements.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS
INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED
APPLICATIONS WILL NOT BE RETURNED!

SUBMIT APPLICATION IN ORDER LISTED BELOW

- NGB Form 34-1, DATED 20131111** completed, signed, dated and annotated job number
- PQR Updated** Personnel Qualification Record
- Current copy of Enlisted Record Brief (**ERB**)/Officer Record Brief (**ORB**)
- MEDPROS Report** of current Periodic Health Assessment (**PHA**) within **12 months** and HIV Test within **24 months**
- DA Form 3349** must be submitted for Soldiers with Permanent Profiles
- ASVAB scores (if not reflecting on ERB, submit REDDs report, or Memorandum with new test scores).**
- Height/Weight Standards- Current** IAW AR 600-9; and provide Tape Test **DA Form 5500 (Males), DA Form 5501 (Females).** (HT/WT is only valid for 6 months)
- APFT DA Form 705**, Current Army Physical Fitness retention standards IAW AR 40-501; **not more than 6 months old AGR members and 12 months for traditional members.**
- NCOERs/OERs THREE latest** and as available for junior Soldier/NCO applicants. (Gaps in rating periods **MUST** be explained in writing.) **Letter of recommendations on individuals not requiring an NCOER/OER.**
- Photograph in ASU/ACU (E5 and below Photo must be within the last 24 months.)**
DA photo in Class A uniform/ ASU (E6 and above, no more than 5 years old).
- Unit memo verifying no Flagging Actions.
- INITIAL ENTRY ONLY:** (BOTH of the following must be submitted)
 - a) **NGB Form 23B** Retirement Points History Statement
 - b) **DD Form 214s.** Provide all (**Long version copies 2, 4, 7, or 8**), **DD Form 215 or DD Form 220 (if applicable)**
- Completed questionnaire below

Questionnaire:

Y/N

- Are you currently a Maryland Army National Guard Member? _____
- Are you currently AGR? If so, what State? _____
- Are you currently a Technician? If so, what State? _____
- Are you currently deployed? If so, what location? _____
- Are you currently on ADOS? If so, with who? & what is the ending date? _____

Please provide current telephone number and **Military Email** address (Selection and Non-selection Memos will be sent via **Encrypted Email**): _____,

Forward application and attachments via **MAIL -or- WALK-IN TUESDAY- FRIDAY 0630-1700:** Tuesday – Friday 0630-1700 at the Fifth Regiment Armory Human Resource Office on the 3rd floor Room 26

MAIL

DO NOT STAPLE, OR DOUBLE SIDE PRINT DOCUMENTS.

Forward application and attachments to: **Human Resources Office**
ATTN: NGMD-HRO-AGR
Fifth Regiment Armory
29th Division Street
Baltimore, MD 21201-2288

Applications must be received in the HRO not later than close of business on the closing date!
Applications received after the closing date will not be considered.