



Delaware Army National Guard

Active Guard Reserve (AGR)

Position Vacancy Announcement

SECTION I: ADMINISTRATIVE			
Authority: Title 32 USC 502(f), AR 135-18, NGR 600-5			
Position Title:	Position Number:	Open Date:	Close Date:
MOS/Branch Required:	MIL PARA/LIN:	Minimum Grade: Maximum Grade:	
AGR BRANCH CONTACT INFORMATION		DUTY LOCATION	
Email: NG.DE.DEARNG.MBX.HRO-AGR@MAIL.MIL Telephone: (302) 326-7806 or (302) 326-7807			
SECTION II: POSITION CONSIDERATIONS			
Zone 1 Restricted Statewide (On-Board DEARNG Active Guard Reserve (AGR) Soldiers Only) Zone 2 Unrestricted Statewide (DEARNG AGR & Traditional Soldiers) Zone 3 Nationwide (DEARNG AGR/Traditional Soldiers & those eligible to become a member of the DEARNG)			
SECTION III: DUTIES AND RESPONSIBILITIES OF POSITION			
SECTION IV: PROGRAM ENTRY QUALIFICATIONS			
For initial entry and subsequent assignment in the Full-Time Military Title 32 Section 502(f) Active Guard Reserve (AGR) Program, an applicant must meet and maintain the qualifications prescribed below, additionally meet the standards prescribed IAW NGR 600-5, AR 135-18, AR 40-501, AR 600-9, and AR 600-10			
<ul style="list-style-type: none"> Must be a member of or eligible to become a member of the Delaware Army National Guard. Selected individual must extend their ETS for a period equal to the AGR tour. Must possess the required MOS of 25B and current Security Plus certification Must complete the ARNG Non-Career Recruiter course and be awarded SQI 4 within 12 months of hiring date Must be 18 years of age, and less than 55 years of age for initial entry. Must have passed an Army Physical Fitness Test (APFT) within 6 months of date of hire. Must possess or be able to obtain appropriate security clearance prior to entry into the AGR program. Must be able to complete a three (3) year initial tour of Active Guard Reserve (AGR) prior to reaching 18 years AFS or the date of mandatory removal from an active status based on age, or service. Must be eligible for reenlistment or extension per NGR 600–200. Must meet medical fitness standards for retention per AR 40-501, chapter 2, 3. Prior to entry on Active Duty in the AGR Program, must be medically certified as drug free, be tested negative for human immunodeficiency virus (HIV), and not be pregnant per AR 40-501 and AR 600-110. Must meet the body composition standards prescribed in AR 600–9. Must meet medical standards prescribed by AR 40-501, Chapter 3 and physical standards prescribed by AR 600-9 Soldier must have a favorable Periodic Health Assessment (PHA) in accordance with (IAW) AR 40-501, chapter 3 conducted within 12 months prior to initial entry into the AGR Program. Soldier must have a Human Immunodeficiency Virus (HIV) test within the last 24 months prior to initial entry into the AGR program IAW AR 600-110. Applicants who have voluntarily separated from AGR Program are not eligible to re-enter for one year from date separation. Must not be under suspension of favorable personnel actions (flagged) per AR 600-8-2. Applicant must meet other eligibility requirements for AGR service under the provisions of AR 135-18 and NGR 600-5. 			
The Delaware National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color, and national origin as such all applications for this position will receive equal consideration.			



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SECTION V: INSTRUCTIONS FOR APPLYING.

All applications will be delivered to the DENG HRO-AGR Office via email. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification to certify the eligibility.

The documents listed will be submitted as a minimum where applicable. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the document missing with a short explanation necessary to certify the Soldier as eligible. Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for the position.

- DENG AGR (Army) Applicant Worksheet.
- NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position).
- DENG Point of Contact Form.
- Copy of state and military driver's license.
- Most recent Individual Medical Readiness (IMR) Record. The IMR must be dated within the last 12 months to be valid.
- Last five (5) Officer/Noncommissioned Officer Evaluation Reports (OER/NCOER).
- Letters of recommendation or performance evaluation (E4 or below).
- Officer/Enlisted Record Brief (ORB/ERB) with ASVAB scores annotated.
- DA Photograph in military uniform taken within the last 24 months or 12 months for AGR (E6 and above only).
- Security Clearance Verification Memorandum.
- Statement of all active service performed. The following documents are acceptable –
 - Current Retirement Points Accounting Management (RPAM) Statement (NGB Form 23B (Army National Guard Retirement Points History Statement)). For other services, equivalent retirement points statement.
 - Certificate of Release/Discharge (DD Form 214, DD Form 220(s) and any accompanying DD Form 215(s) if applicable).
- RCAS APFT history printout. (Must have current test within 12 months or 6 months if AGR).
- RCAS HT & WT history printout. (Must attached DA Form 5500-R or DA Form 5501-R if applicant does not meet HT & WT standards, must be within 6 months prior to closing date of announcement).
- Current Physical profiles (DA Form 3349) for medical and physical limitations. (If applicable).
- Standard Form 181 (Ethnicity and Race verification).
- Biographical Sketch.

IMPORTANT NOTES REGARDING THE COMPLETION AND SUBMISSION OF YOUR APPLICATION

- Blank forms can be located on the AGR SharePoint site ([Active Guard Reserve \(AGR\) Branch - Application Forms](#)) and the Delaware National Guard Website ([DNG Website](#)).
- Applications must be typed or printed in legible dark ink, signed and dated. Incomplete application packages (i.e. failure to explain "yes" answers in Section IV on the NGB 34-1) will not be processed for board consideration.
- Applications will be submitted to NG.DE.DEARNG.MBX.HRO-AGR@MAIL.MIL as one (1) attachment **no later than 1630 hours of the closing date of the announcement.**
- Failure to follow the instructions in this announcement will result in packet disqualification.

SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

LENGTH OF TOUR/PROBATIONARY PERIOD

AGR Soldiers will not be reassigned during the first 18 months of their initial tour except in the event of mobilization, force structure changes, or command directed reassignments. The initial three (3) year tour is a probationary period. During the third year of the initial tour, all AGR Soldiers will be evaluated for potential for continued active service. During this probationary period, the DEARNG may terminate the individual's employment for any reason. Such action shall not be subject to grievance and/or arbitration procedures. Soldiers who do not achieve an acceptable level of performance during the initial three (3) year active duty period may be released IAW NGR 600-5.