



# Delaware Air National Guard Active Guard Reserve (AGR) Position Vacancy Announcement

SECTION I: Administrative Authority: Title 32 USC 502(f), ANGI 36-101			
Position Title:	Position Number:	Open Date:	Close Date:
Required AFSC:	UMD Position Number:	Minimum Grade: Maximum Grade:	
AGR Branch Contact Information		Duty Location	
Email: <a href="mailto:NG.DE.DEARNG.MBX.HRO-AGR@MAIL.MIL">NG.DE.DEARNG.MBX.HRO-AGR@MAIL.MIL</a>			
Telephone: (302) 326-7806 or (302) 326-7807			
SECTION II: AREA OF CONSIDERATION			
Zone 1	Restricted Statewide (On-Board DANG Active Guard Reserve (AGR) Airmen Only)		
Zone 2	Unrestricted Statewide (DANG AGR & Traditional Airmen)		
Zone 3	Nationwide (DANG AGR/Traditional Airmen & those eligible to become a member of the DANG)		
SECTION III: DUTIES AND RESPONSIBILITIES OF POSITION			
SECTION IV: MINIMUM PROGRAM ENTRY REQUIREMENTS			
For initial entry and subsequent retention in the Full-Time Military Title 32 Section 502(f) Active Guard Reserve (AGR) Program, applicant must meet and maintain the qualifications below and standards prescribed IAW DoDI 1205.18, ANGI 36-101, AFI 36-2905, AFI 48-123, and other regulations			
<ul style="list-style-type: none"> <li>Be a member of the Delaware Air National Guard</li> <li>Be at least 18 years of age and less than 55 years of age for initial entry</li> <li>Provide a printed copy of the electronic Air Force and Fitness Assessment Results showing passing scores dated within the past 12 months.</li> <li>Must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required.</li> <li>Meet the physical qualifications outlined in AFI 48-123. Medical exams must be conducted not more than 12 months prior to entry on AGR duty, be current in all Individual Medical Readiness (IMR) requirements to include immunizations. HIV testing must be completed not more than six months prior to the start date of the AGR tour.</li> <li>Meet any Special Requirements as specified on Position Description.</li> <li>Possess or be able to obtain appropriate security clearance prior to entry into the AGR program</li> <li>Enlisted personnel must obtain sufficient retainability to fulfill an AGR assignment.</li> <li>Over grade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an over grade status.</li> <li>Must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.</li> <li>Individuals selected that cannot attain 20 years of AFS prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI 36-101.</li> <li>Must have an approved waiver if their initial order will place them at greater than 18 yrs TAFMS</li> <li>Candidates will be evaluated on the basis of their education, experience, training, and performance. Consideration will be based on available information contained in the individual's application.</li> <li>Applicants for E-8 positions must have the ability to complete the Senior Noncommissioned Officer Academy within 36 months of assignment.</li> <li>Meet the eligibility requirements for AGR service under the provisions of ANGI 36-101</li> </ul>			
The Delaware National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color, and national origin as such all applications for this position will receive equal consideration.			



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## SECTION V: INSTRUCTIONS FOR APPLYING

All applications will be delivered to the DENG HRO-AGR Office via email. Failure to submit all required documents as outlined below will result in your application not being considered for employment. A lack of required documentation requires the applicant to submit written justification to certify the eligibility.

**The documents listed will be submitted as a minimum where applicable. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the document missing with a short explanation necessary to certify the Soldier as eligible. Applicants from other services may submit equivalent information using service specific formats. Failure to provide information may result in a finding of ineligibility and may cause the applicant to lose consideration for the position.**

- DENG AGR (Air) Applicant Worksheet.
- NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position).
- DENG Point of Contact Form.
- Copy of state and military driver's license.
- Individual Medical Readiness (IMR) Record (MEDPROS). Download from <https://imr.afms.mil/imr/AppDir.aspx>. PHA must be within the last 12 months and show PULHES.
- Performance Reports (optional) - Applicants may include their last 5 EPRs/OPRs to include current. A Memorandum for Record (MFR) can be submitted to explain any gaps/absences/overlaps.
- Report of Individual Personnel (RIP): Obtained from your Virtual Military Personnel Flight (vMPF) or the Force Support Squadron (FSS).
- ASVAB Test Scores
- Official military photo
- Joint Personnel Adjudication System (JPAS) Statement or Security Manager memorandum stating clearance level and date granted
- ANG/USAFR Point Credit Summary Inquiry (PCARS)
- DD Form 214/215- must include the reason for Release from Active Duty (REFRAD) and the RE (reenlistment) code.
- Air Force Fitness Management System (AFFMS) – Current passing (test within last 12 months) official printout from AFFMS database showing a score of 75 or higher.
- Resume and/or statement of civilian/military experience/education may be submitted with your packet. Ensure to focus on official military training when the standards were exceeded and explain any particular item the board may question.
- Letters of Recommendation (optional) signed by a SMSgt/CMSgt/Lt Col or above.

## SECTION VI: IMPORTANT NOTES REGARDING THE COMPLETION AND SUBMISSION OF YOUR APPLICATION

- Blank forms can be located on the Delaware National Guard GKO site (<https://states.gkoportal.ng.mil/states/DE/hro/agr/SitePages/Home.aspx>) and the Delaware National Guard Website (<https://www.de.ng.mil/join/full-time/>)
- Applications must be typed or printed in legible dark ink, signed and dated. Incomplete application packages (i.e. failure to explain "yes" answers in Section IV on the NGB 34-1) will not be processed for board consideration.
- Applications will be submitted to NG.DE.DEARNG.MBX.HRO-AGR@MAIL.MIL as one (1) attachment **no later than 1630 on the closing date of the announcement.**
- Failure to follow the instructions in this announcement will result in packet disqualification.
- Individuals selected for positions should not quit their current job or enter into any contractual agreements with lending institutions, etc. until AGR orders have been published by the HRO-AG office.
- Any falsification of the eligibility requirements will result in immediate release from the AGR Program

## SECTION VII: SIGNIFICANT INFORMATION PERTAINING TO THIS POSITION

## SECTION VIII: LENGTH OF TOUR/APPOINTMENT

- IAW ANGI 36-101, paragraph 6.2.1., Initial tours will not exceed 6 years. Initial tours will have a probationary period of 3 years. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).
- The publication of AGR orders by HRO will be the official appointment into the Delaware Air AGR program. **No commitment** will be made by the command to any applicant prior to the review of qualifications by the HRO and TAG approved appointment through the Officer Action Board (if applicable).