

DUAL ANNOUNCEMENT

ARMY GUARD AGR VACANCY ANNOUNCEMENT

Missouri Army National Guard Human Resources Office ATTN: NGMO-HRA 2302 Militia Drive Jefferson City, MO 65101-1203	Announcement Number: A17- 131 Opening Date: 12 May 2017 Closing Date: 26 May 2017
Telephone Numbers: Commercial (573) 638-9674 DSN 555-9674 Website: http://www.moguard.com	<input type="checkbox"/> Permanent Change of Station (PCS) is not authorized for this position. <input checked="" type="checkbox"/> Permanent Change of Station (PCS) may be authorized if in the best interest of the government.
Position Title, MOS and Grade: Training Administrator / Training Branch Chief MOS: 01A00 LTC (O-5)	Location: JFHQ-J3 Jefferson City, MO 65101
Additional Information: THIS IS A DUAL ANNOUNCEMENT. TECHNICIAN ANNOUNCEMENT NUMBER: NG1958579 ATTENTION: New document requirement in checklist for all current FTUS.	For More Information: LTC Levon Cumpton 573-638-9659

Applications Will Be Accepted Only From:

CURRENT ON BOARD MOARNG AGR, MAJ (with 4 years TIG) and LTC. In an effort to ensure that the Missouri National Guard is taking every effort to protect Personally Identifiable Information (PII), all full-time personnel with access to PII, regardless of their PMOS, are required to possess a final SECRET security clearance.

Additional Requirements

(If you do not meet all of these requirements, your application packet will be rejected.)

Military Occupational Specialty (MOS): 01A00 (NOTE: If not currently MOS qualified, selected individual has one (1) year from date of selection to become qualified. Individual selected for this position will be required to satisfy a stabilization period IAW current HRO guidance. Applications will be accepted from individuals who meet the prerequisites outlined in NGR 600-5, DA PAM 611-21 and AR 135-18.)

Promotion Potential: Maximum grade for this position is **LTC (O-5)**.

Current Military Grade Requirements: CURRENT ON BOARD MOARNG AGR, MAJ (with 4 years TIG) and LTC.

Position: Recruiting and Retention NCO Applicants, IAW ALARACT 193-14 & National Guard Regulations, must be able to pass all Position of Trust background check requirements before being interviewed and hired for position.

Applicants Must at Application Time:

1. Be able to pass the Standard Army Physical Fitness Test (APFT).
2. Be at least 18 years of age or not have reached your 55th birthday. Must not be receiving any military retired pay.
3. Be able to serve at least three years on active duty status prior to completing 18 years Active Federal Service and be able to serve three years on active duty prior to mandatory removal based on age or service.
4. Meet physical standards IAW Chapter 3, AR 40-501 (Retention Standards). Must meet height and weight standards of AR 600-9. Must be medically certified as drug free and test negative for HIV in accordance with AR 40-501 and AR 600-110. Females who are NOT currently members of the Army National Guard must not be pregnant in accordance with AR 40-501 and AR 600-110. Must have current MOS Medical Retention Board (MMRB) if required.
5. Not have been involuntarily released from AD or FTNGD including AGR status or resigned in lieu of adverse personnel action. If voluntarily released from the AGR program, one year must have elapsed since the date of the release.
6. Not have any unfavorable personnel actions pending (Flagged), IAW AR 600-8-2 and AR 135-18.
7. Must be a United States citizen to apply.

Duties and Responsibilities:

Plans and administers the training program for the State ARNG. Directs the activities of the Training Branch.

Determines specific training objectives.

Develops short range and long range training plans to meet federal missions and support state security and emergency missions. Develops training policies, directives and Standard Operating Procedures (SOP) applicable to the state ARNG. Develops Command Training Guidance (CTG) and Yearly Training Guidance (YTG) based on The Adjutant General (TAG) and WARTRACE requirements. Schedules Yearly Training Briefs (YTB) in coordination with TAG, LCC, Continental United States Army (CONUSA) and active component WARTRACE headquarters. Reviews, evaluates, approves and authenticates training plans, programs and directives of subordinate units and provides overall direction. Identifies shortfalls, conflicts, and opportunities in training plans and schedules. Manages training resources. Identifies resources required to execute proposed state training plan, prioritizes training, recommends to the Adjutant General approval or disapproval of un-resourced training, and recommends alternative resourcing.

Serves as primary member of State Level II Program Budget Advisory Committee (PBAC). Prepares and participates in State Level II PBAC actions to ensure prioritization of funding meets readiness goals of the Adjutant General for producing unit readiness in support of the Global War on Terrorism, Major Combat Operations, and Operations Other than War. Prepares the state schools plan to determine who must attend which schools and when they must attend to ensure unit readiness goals are met. Reviews applicable automated personnel systems to ensure that annual objectives, as required by the Army Staff, are met for individuals to progress to their Duty Military Occupational Specialty Qualification (DMOSQ). Provides input into long-range (3-5 year projection) and short-range (annual) training plans and requests quotas to ensure that school- training spaces are available as needed to support state individual training readiness. Manages and provides information to the Distributed Learning position concerning Army Distributive Learning systems including development, and use of Distributive Training Technology Program (DTTP) Classrooms and other distance learning programs. Provides management advisory services to senior guard leaders concerning the training program. Provides technical expertise on military theory, tactics, operations, organizations, methods and principles pertaining to military training. Ensures training facilities, aids, and areas for training activities are available as required.

Serves as the State Test Control Officer for the Individual Training Evaluation Program (ITEP). Coordinates the State Competitive Marksmanship Program and state participation in national marksmanship competitions.

Monitors quality of tests and preparation for the Army Physical Fitness Test.

Prepares and executes Competitive Event Plans. Supervises the work of four or more subordinates and makes assignments based on priorities, difficulty, requirements of the assignment, and the capabilities of the individual employees. Conducts employment interviews. Recommends employees for appointment, promotion or reassignment. Establishes performance standards and monitors and evaluates employee performances. Hears and resolves complaints and grievances from employees which can be informally resolved, and/or make recommendations for resolution to appropriate deciding officials. Performs other duties as assigned.

PULHES: Applicants with 3 or greater in PULHES must have a MOS Medical Retention Board IAW AR 600-60.

Mandatory Training: This position may require mandatory formal training for full time support (FTS) personnel. Check with your unit or AGR Management Office for training requirements. Failure to complete the NGB prescribed courses at the Professional Education Center (PEC) for FTS personnel within the first year of employment or reassignment may be cause for reassignment or termination.

Salary: Salary IAW current rank and active duty pay documents.

Equal Opportunity: The Missouri National Guard is an Equal Opportunity Employer. Personnel on Title 32 Tours will be protected under Title VI of the Civil Rights Act of 1964 against discrimination based on race, color, religion, gender, or national origin, political affiliation, or any other non-merit factor.

MISSOURI ARMY NATIONAL GUARD MEMBERSHIP IS REQUIRED

IMPORTANT NOTICE

Applications will be screened after the job closing date; therefore, all documents must be current and valid as of the closing date. Please review application for accuracy prior to submission to HRO. Nothing will be added to the application after 1700 CST on the closing date. Applications received after 1700 CST on the closing date of the vacancy announcement will be rejected. A separate application is required for each vacancy announcement.

Instructions for Applying

Individuals must submit the following REQUIRED documents or a memorandum explaining why item is missing or not in compliance:

- NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position) (USE LATEST VERSION 20131111). ENSURE position announcement number and position title are completed. This form must be signed and dated. Ensure any "YES" answers are explained, per instructions on NGB Form 34-1 section V (except Questions 9 & 17). (This form can be found at [MOGUARD.COM – Jobs - Active Guard Reserve \(AGR\) - Application Forms & Information](http://www.ngbpdcc.ngb.army.mil/forms/Adobe%20PDF-F/ngb34-1.pdf)) <http://www.ngbpdcc.ngb.army.mil/forms/Adobe%20PDF-F/ngb34-1.pdf>
- Current DA Form 705 (Army Physical Fitness Record). The latest APFT must have been taken within the past 6 months for AGRs and 12 months for Technicians and M-Day Soldiers from the closing date of the job announcement. <https://iperms.hrc.army.mil/rms/>
- Current Enlisted Record Brief (ERB), Current Officer Record Brief (ORB). <https://iperms.hrc.army.mil/rms/>
- Enlisted Soldiers only- Most recent ASVAB test scores on a page 1 of DD 1966 series Record of Military Processing-Armed Forces of the United States (DD 1966) or local Recruiter can print out a REDD Report with ASVAB scores. These are the only two documents used to validate scores. <https://iperms.hrc.army.mil/rms/>
- Enlisted Soldiers- Last three (3) Enlisted/NCO Evaluation Reports (DA 2166) also known as NCOERs. If the full three NCOERs are not available, applicant must submit a memorandum explaining missing NCOERs. NOTE: Applicants E5 and below who do not have all three NCOERs must have a unit member within their chain of command provide a memorandum attesting to the Soldier's character of service (Reference Letter). <https://iperms.hrc.army.mil/rms/>
- Officers- Last three (3) Officer Evaluation Reports (DA 67) also known as OERs. If the full three OERs are not available, applicant must submit a memorandum explaining missing OERs. <https://iperms.hrc.army.mil/rms/>
- Most recent Army National Guard Annual Statement (NGB 23A or NGB 23) also known as Retirement Point Summary and/or a Statement of Service. <https://iperms.hrc.army.mil/rms/>
- All Certificates of Release or Discharge from Active Duty (DD 214), copies must have Block 24 showing Character of Service and all Reports of Separation and Record of Service (NGB 22). <https://iperms.hrc.army.mil/rms/>
- Physical Profile (DA 3349) and MOS Medical Retention Board (MMRB) results (Only if applicable). <https://login.us.army.mil/suite/login>
- Current IMR Record (Individual Medical Readiness) this form will show last PHA date, this date must be within last 12 months of closing date of job announcement. <https://login.us.army.mil/suite/login>
- Memorandum from unit stating whether or not unfavorable actions or flags are pending, dated within 60 days of closing date. <http://www.moguard.com/Assets/StaticPages/AGRJobs.aspx>
- Memorandum from unit annotating current security clearance, dated within 60 days of closing date (sample on web site). <http://www.moguard.com/Assets/StaticPages/AGRJobs.aspx>
- If necessary, memorandum from over-grade applicant stating that they will voluntarily take a reduction in rank if selected for the position. <http://www.moguard.com/Assets/StaticPages/AGRJobs.aspx>
- Full-time Missouri Army National Guard Soldiers (AGR or Tech) ONLY: memorandum certifying they have notified their immediate supervisor of their intention to apply for this AGR vacancy.** <http://www.moguard.com/Assets/StaticPages/AGRJobs.aspx>

All service members applying for any positions within the Recruiting and Retention Bn: DD 369 Police Record Check. Section I, Blocks 2 through 9 must be complete (Do not complete block 10) and Section II, Block 11 must be signed. <http://www.moguard.com/Assets/StaticPages/AGRJobs.aspx> or <http://armypubs.army.mil/>

All service members applying for any positions within the Recruiting and Retention Bn:DA 7424 Sensitive Duty Assignment Eligibility Questionnaire. Must be completed and signed by Soldier in blocks 5 and 6 and Commander in blocks 7, 8 and 9. <http://www.moguard.com/Assets/StaticPages/AGRJobs.aspx> or <http://armypubs.army.mil/>

CAUTION: IF YOUR APPLICATION PACKET DOES NOT PROVIDE ALL OF THE INFORMATION REQUESTED ON THE FORMS AND DOCUMENTS LISTED ABOVE, YOU WILL LOSE CONSIDERATION FOR THE JOB. ONLY COMPLETE APPLICATIONS WILL BE CONSIDERED. Applicants are responsible for maintaining a copy of their applications. If you have questions please see FAQs on the web site. If you still have questions, call the AGR section well in advance of the closing date at 573-638-9500 ext 39757.

Application Submission:

1. Using SAFE (<https://safe.amrdec.army.mil/SAFE/>), combine all documents into one .pdf file, to ng.mo.moarng.mbx.jfmo-hrt-agr-job-applications@mail.mil (SAFE Instructions are below). **OR**

2. Mail your application to: Missouri National Guard Headquarters, ATTN: NGMO-HRD-AGR, 2302 Militia Drive, Jefferson City, MO 65101-1203

APPLICATIONS SUBMITTED AS AN UNENCRYPTED E-MAIL ATTACHMENT WILL NOT BE ACCEPTED.

SAFE Instructions: Website: <https://safe.amrdec.army.mil/safe>

1. Select accordingly if you are accessing the website from a computer with CAC Access or not. Note: Either option will allow you to send an encrypted file.

2. Enter or confirm your name is entered, then enter email address (all e-mail addresses work with SAFE).

3. Click Browse to attach your PDF File and once selected it will appear under File(s) (Applications must be submitted as ONE (1) file). **WARNING-** When combining documents into one PDF file ADOBE may strip digital signatures from documents. It is your responsibility to check your packet to make sure all documents needing signatures have them before uploading your packet to the SAFE system.

4. Once you see the file, click the Box next to Privacy Act Data.

5. To the right, in the Box "Description of Files," please enter the following: "Announcement Number", "Position Title", and "Your Last Name" (ie: A15-114, Recruiter, Smith)

6. Under Recipient Information enter the email address: ng.mo.moarng.mbx.jfmo-hrt-agr-job-applications@mail.mil and Click Add. **WARNING-** If the above email address is not typed **exactly** as shown, your packet will not go to the correct mailbox. If this happens, our office will not be able to download, review or accept your packet for the current position.

7. Confirm the e-mail address has moved to the Recipients List Box next to where you entered it.

8. Under Email Setting, Click on the following boxes:

- Encrypt email message when possible.
- (Optional) Notify me when file(s) downloads are STARTED (system generated email).
- Notify me when file(s) downloads are COMPLETED (system generated email).
- Require CAC for Pick-up (all recipients will need to log in with a CAC to download file(s)).

9. Click on FOUO.

10. Click Upload.