

SPECIAL RATE TABLE**Number 0305**

Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	SUPPLEMENT	WITHIN GRADE INCREASE
05	32972	33914	34856	35798	36740						4710	942

EFFECTIVE DATE: FIRST DAY OF THE FIRST APPLICABLE PAY PERIOD BEGINNING AFTER 01/01/2016.

SERIES	OCCUPATION NAME
0690	INDUSTRIAL HYGIENE

STATE CODE	COUNTY CODE	CITY CODE	LOCATION
X	X	X	ALBANY-SCHENECTADY, NY LOCALITY PAY AREA
X	X	X	ALBUQUERQUE-SANTA FE-LAS VEGAS, NM LOCALITY PAY AREA
X	X	X	ALL PORTIONS OF THE REST OF U.S. LOCALITY PAY AREA WITHIN THE CONTIGUOUS U.S.
X	X	X	AUSTIN-ROUND ROCK, TX LOCALITY PAY AREA
X	X	X	CHARLOTTE-CONCORD, NC-SC LOCALITY PAY AREA
X	X	X	COLORADO SPRINGS, CO LOCALITY PAY AREA
X	X	X	DAVENPORT-MOLINE, IA-IL LOCALITY PAY AREA
X	X	X	DAYTON-SPRINGFIELD-SIDNEY, OH LOCALITY PAY AREA
X	X	X	HARRISBURG-LEBANON, PA LOCALITY PAY AREA
X	X	X	HUNTSVILLE-DECATUR-ALBERTVILLE, AL LOCALITY PAY AREA
X	X	X	INDIANAPOLIS-CARMEL-MUNCIE, IN LOCALITY PAY AREA
X	X	X	KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS LOCALITY PAY AREA
X	X	X	LAREDO, TX LOCALITY PAY AREA

X	X	X	LAS VEGAS-HENDERSON, NV-AZ LOCALITY PAY AREA
X	X	X	PALM BAY-MELBOURNE-TITUSVILLE, FL LOCALITY PAY AREA
X	X	X	ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL LOCALITY PAY AREA
X	X	X	TUCSON-NOGALES, AZ LOCALITY PAY AREA

AGENCY/SUBELEMENT
AF DEPARTMENT OF THE AIR FORCE
AG DEPARTMENT OF AGRICULTURE
AR DEPARTMENT OF THE ARMY
CM DEPARTMENT OF COMMERCE
DD DEPARTMENT OF DEFENSE (EXCL MIL DEPTS)
DL DEPARTMENT OF LABOR
DN DEPARTMENT OF ENERGY
EP ENVIRONMENTAL PROTECTION AGENCY
GS GENERAL SERVICES ADMINISTRATION
HE DEPARTMENT OF HEALTH AND HUMAN SERVICES
HS DEPARTMENT OF HOMELAND SECURITY
IN DEPARTMENT OF THE INTERIOR
NN NATIONAL AERONAUTICS AND SPACE ADMIN
NV DEPARTMENT OF THE NAVY
SM SMITHSONIAN INSTITUTION
SZ SOCIAL SECURITY ADMINISTRATION
TD DEPARTMENT OF TRANSPORTATION
TR DEPARTMENT OF THE TREASURY
VA DEPARTMENT OF VETERANS AFFAIRS

NOTES: INCORPORATING THE 1 PERCENT JANUARY 2016 GENERAL SCHEDULE INCREASE.

LOCATIONS THAT ARE PART OF THE PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV OR THE RICHMOND, VA LOCALITY PAY AREA THAT WERE PREVIOUSLY COVERED BY THIS TABLE HAVE BEEN REMOVED DUE TO HIGHER LOCALITY PAY. THIS SPECIAL RATE TABLE INCLUDES LOCATIONS WHERE APPLICABLE GENERAL SCHEDULE LOCALITY RATES OF PAY EXCEED THE SPECIAL RATES OF PAY AT CERTAIN GRADES AND STEPS. EMPLOYEES WHO ARE COVERED BY A SPECIAL RATE SCHEDULE ARE ENTITLED TO THE APPLICABLE SPECIAL RATE WITHIN THAT SCHEDULE UNLESS THEY ARE ENTITLED TO A HIGHER RATE OF BASIC PAY UNDER OTHER AUTHORITY (E.G., A HIGHER LOCALITY RATE OR A RETAINED RATE).

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