

SPECIAL RATE TABLE

Number 999B

Grade	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	SUPPLEMENT
05	39002	40302	41601	42901	44201	45501	46801	48101	49401	50701	38%
07	46562	48114	49666	51218	52770	54323	55875	57427	58979	60531	33%
09	55670	57525	59380	61235	63090	64945	66801	68656	70511	72366	30%
11	61137	63175	65213	67251	69288	71326	73364	75402	77440	79478	18%

EFFECTIVE DATE: FIRST DAY OF THE FIRST APPLICABLE PAY PERIOD BEGINNING AFTER 01/01/2016.

SERIES	OCCUPATION NAME
0854	COMPUTER ENGINEER
1550	COMPUTER SCIENCE SPECIALIST
2210	INFORMATION TECHNOLOGY MANAGEMENT

STATE CODE	COUNTY CODE	CITY CODE	LOCATION
X	X	X	ALBANY-SCHENECTADY, NY LOCALITY PAY AREA
X	X	X	ALBUQUERQUE-SANTA FE-LAS VEGAS, NM LOCALITY PAY AREA
X	X	X	ALL PORTIONS OF THE REST OF U.S. LOCALITY PAY AREA WITHIN THE CONTIGUOUS U.S.
X	X	X	ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL LOCALITY PAY AREA
X	X	X	AUSTIN-ROUND ROCK, TX LOCALITY PAY AREA
X	X	X	BUFFALO-CHEEKTOWAGA, NY LOCALITY PAY AREA
X	X	X	CHARLOTTE-CONCORD, NC-SC LOCALITY PAY AREA
X	X	X	CLEVELAND-AKRON-CANTON, OH LOCALITY PAY AREA
X	X	X	COLORADO SPRINGS, CO LOCALITY PAY AREA

X	X	X	DAVENPORT-MOLINE, IA-IL LOCALITY PAY AREA
X	X	X	DAYTON-SPRINGFIELD-SIDNEY, OH LOCALITY PAY AREA
X	X	X	HARRISBURG-LEBANON, PA LOCALITY PAY AREA
X	X	X	HUNTSVILLE-DECATUR-ALBERTVILLE, AL LOCALITY PAY AREA
X	X	X	INDIANAPOLIS-CARMEL-MUNCIE, IN LOCALITY PAY AREA
X	X	X	KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS LOCALITY PAY AREA
X	X	X	LAREDO, TX LOCALITY PAY AREA
X	X	X	LAS VEGAS-HENDERSON, NV-AZ LOCALITY PAY AREA
X	X	X	MILWAUKEE-RACINE-WAUKESHA, WI LOCALITY PAY AREA
X	X	X	PALM BAY-MELBOURNE-TITUSVILLE, FL LOCALITY PAY AREA
X	X	X	PHOENIX-MESA-SCOTTSDALE, AZ LOCALITY PAY AREA
X	X	X	PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV LOCALITY PAY AREA
X	X	X	RALEIGH-DURHAM-CHAPEL HILL, NC LOCALITY PAY AREA
X	X	X	RICHMOND, VA LOCALITY PAY AREA
X	X	X	ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL LOCALITY PAY AREA
X	X	X	TUCSON-NOGALES, AZ LOCALITY PAY AREA

AGENCY/SUBELEMENT
A* ALL FEDERAL GOVERNMENT AGENCIES

NOTES: INCORPORATING THE 1 PERCENT JANUARY 2016 GENERAL SCHEDULE INCREASE.

THIS SPECIAL RATE TABLE INCLUDES LOCATIONS WHERE APPLICABLE GENERAL SCHEDULE LOCALITY RATES OF PAY EXCEED THE SPECIAL RATES OF PAY AT CERTAIN GRADES AND STEPS. EMPLOYEES WHO ARE COVERED BY A SPECIAL RATE SCHEDULE ARE ENTITLED TO THE APPLICABLE SPECIAL RATE WITHIN THAT SCHEDULE UNLESS THEY ARE ENTITLED TO A HIGHER RATE OF BASIC PAY UNDER OTHER AUTHORITY (E.G., A HIGHER LOCALITY RATE OR A RETAINED RATE).