



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
IKE SKELTON TRAINING SITE
2302 MILITIA DRIVE
JEFFERSON CITY, MISSOURI 65101-1203

MONG POLICY MEMO #14-24


NGMO-HRD-EO

5 September 2014

MEMORANDUM FOR DISTRIBUTION A & D

SUBJECT: Workplace Environment

1. The Missouri National Guard will not tolerate activities that undermine human dignity or respect for others. To affect a professional work environment, any publicly displayed books, mementos, or material (i.e., posters, cartoons, stories, etc.) must be in good taste and appropriate for any audience.
2. Material or publicly displayed items that may be considered offensive include, but are not limited to, sexually suggestive material, material that promotes violence, material that causes a hostile work environment, or material that denigrates a person's race, gender, religion, age, color, ethnicity, national origin, or disability. Material of this nature is incompatible with our high military standards. Missouri National Guard facilities will not tolerate material of that nature.
3. This policy supersedes MONG Policy Memo #09-02 dated 27 April 2009 and will remain in effect until superseded
4. Point of contact is the State Equal Employment Manager at 573-638-9500, ext 39854.


STEPHEN L. DANNER
Major General, MONG
The Adjutant General