



The Truman

Equal Opportunity * Diversity * Special Emphasis Program Newsletter

February 2016 Issue 11

M O G U A R D • C O M
W W W



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GREETINGS FROM THE SEEM

Greetings!

This month we celebrate African American History. Our African American brothers and sisters have contributed and sacrificed tremendously for equality for all and the advancement of our great nation.

We also celebrate two of our many great presidents' birthdays, President Washington and President Lincoln.

As I reflect personally on the many struggles, victories, and progress made over time, I am proud to know that people who love their country can change it for the better.

Although February is recognized as African American History month, it is more than just a month. It is an ongoing commitment for us to remember all those who sacrificed and contributed to the advancement of America all year round.

Respectfully,

MAJ Deborah A. Smith
State Equal Employment Manager



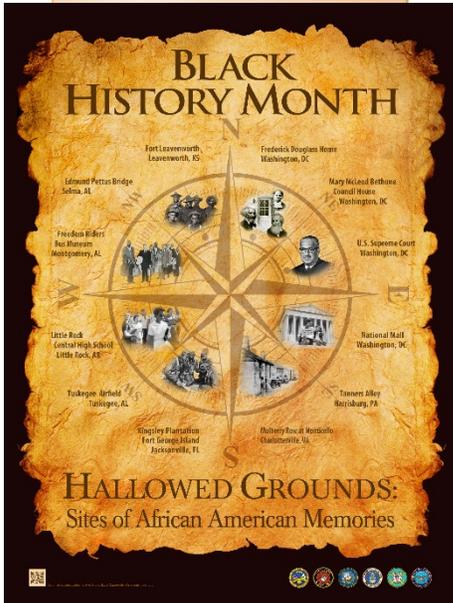
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Black History Month

2016 Theme: Hallowed Grounds: Sites of African American Memories



Black History Month, also known as National African American History Month, is an annual celebration of achievements by African Americans and a time for recognizing the central role they have played in the history of the United States.

The Association for the Study of African American Life and History has selected the theme, Hallowed Grounds: Sites of African American Memories.

The history of African Americans unfolds across the canvas of America, beginning before the arrival of the Mayflower and continuing to the present.

From port cities where Africans disembarked from slave ships to the battle fields where their descendants fought for freedom, from the colleges and universities where they pursued education to places where they created communities during centuries of migration, the imprint of Americans of African descent is deeply embedded in the narrative of the American past.



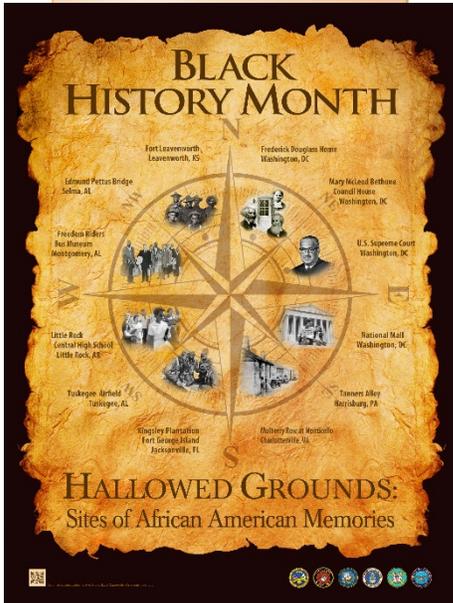
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Black History Month

2016 Theme: Hallowed Grounds: Sites of African American Memories



One cannot tell the story of America without preserving and reflecting on the places where African Americans have made history. This year's theme prompts us to remember the people and places that over time have become hallowed grounds, and the people who helped define them.

During African American History Month, we celebrate these formative leaders and sites of the civil rights movement, as well as innumerable others who have contributed immeasurably to the tapestry of America, helping shape our nation and the world. African American History Month is a time to reflect on our nation's history and progress, and recommit to advancing equal opportunity for all.



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History of Black History Month

Black History Month, or National African American History Month, is an annual celebration of achievements by black Americans and a time for recognizing the central role of African Americans in U.S. history. The event grew out of “Negro History Week,” the brainchild of noted historian Carter G. Woodson and other prominent African Americans. Since 1976, every U.S. president has officially designated the month of February as Black History Month. Other countries around the world, including Canada and the United Kingdom, also devote a month to celebrating black history.

Origins of Black History Month

The story of Black History Month begins in 1915, half a century after the Thirteenth Amendment abolished slavery in the United States. That September, the Harvard-trained historian Carter G. Woodson and the prominent minister Jesse E. Moorland founded the Association for the Study of Negro Life and History (ASNLH), an organization dedicated to researching and promoting achievements by black Americans and other peoples of African descent. Known today as the Association for the Study of African American Life and History (ASALH), the group sponsored a national Negro History week in 1926, choosing the second week of February to coincide with the birthdays of Abraham Lincoln and Frederick Douglass. The event inspired schools and communities nationwide to organize local celebrations, establish history clubs and host performances and lectures.



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History of Black History Month

In the decades that followed, mayors of cities across the country began issuing yearly proclamations recognizing Negro History Week. By the late 1960s, thanks in part to the Civil Rights Movement and a growing awareness of black identity, Negro History Week had evolved into Black History Month on many college campuses. President Gerald R. Ford officially recognized Black History Month in 1976, calling upon the public to “seize the opportunity to honor the too-often neglected accomplishments of black Americans in every area of endeavor throughout our history.”

Since then, every American president has designated February as Black History Month and endorsed a specific theme. The 2013 theme, At the Crossroads of Freedom and Equality: The Emancipation Proclamation and the March on Washington, marks the 150th and 50th anniversaries of two pivotal events in African-American history.

BY THE PRESIDENT OF THE UNITED STATES OF AMERICA.

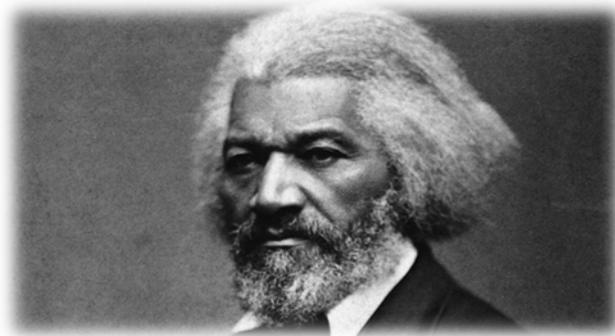
A Proclamation.

Whereas, on the twenty-second day of September, in the year of our Lord one thousand eight hundred and sixty-two, a proclamation was issued by the President of the United States, containing, among other things, the following, to wit:

“That on the first day of January, in the year of our Lord one thousand eight hundred and sixty-three, all persons held as slaves within any State or designated part of a State, the people whereof shall then be in rebellion against the United States, shall be then, thenceforward, and forever, free; and the Executive government of the United States, including the military and naval authority thereof, will recognize and maintain the freedom of such persons, and will do no act or acts to repress such persons, or any of them, in any efforts they

Pictured:

Above – The Emancipation Proclamation signed by Abraham Lincoln
Right – Frederick Douglass



Source: www.history.com



Decisions in Hall of Fame football career used as lesson at Prayer Breakfast

Aeneas Williams preaches unity

By Bob Watson | www.newstribune.com | Friday, February 8, 2016

Faith in God helps people live through and survive challenges, the Rev. Aeneas Williams told about 800 people attending the Governor's Prayer Breakfast.

And working toward unity when people have different views and opinions is one of those challenges.

"That's the Constitution of the United States," he said, "that you would be able to share your opinion, we would be able to listen – and then collectively come together to resolve whatever conflict we're currently dealing with."

Williams is senior pastor of the Spirit Church in Ferguson, which he and his wife, Tracy, founded in 2007.

But he came to St. Louis in 2001, when he signed with pro football's Rams after playing a decade with the Arizona Cardinals.

His 14-year career included one Super Bowl appearance (when the Rams lost to New England), eight Pro Bowl games and four All-Pro selections. He was inducted into football's Hall of Fame in 2014.



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But, he said, he almost didn't get those honors because, when the Cardinals changed coaches in 1994, he didn't want to go back to Arizona.

"Because of fear, I almost missed the opportunity," he explained. "But when Tracy and I prayed, we determined it was God's will to go back to Arizona.

"And that was the first year that I made All-Pro and made the Pro Bowl. I led the league in interceptions — because of a decision" to overcome fear.

The New Orleans native said his parents sent him and his two brothers to church even though the parents didn't go.

"I wanted to know, 'What's this church stuff all about?'" he recalled Thursday morning. "I couldn't see God, and I didn't like the people who were there. ... I thought church was a place you go after sitting six days. I thought you go on the seventh day to empty your sin-bucket — and then go back out and get it done again.

"I didn't understand how God related to everyday life."



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During his junior year at Southern University, Williams joined the football team as a walk-on and made a personal commitment to be a Christian.

“I found out how God speaks to people – he changes your heart,” Williams noted. “I found out my gifting is the ability to communicate and make difficult things simple to no matter who heard me speak.”

Part of his message was there are no shortcuts and no easy answers.

But, he also said, “Our generation will change this – whatever it is.

“We will come together and figure out how to move this country forward, so when we finish, we can hand the baton off” to the college youth of today.

“God always thinks multi-generational – he’s never been a God who thought only for one generation,” Williams said.

He asked why so many people around the world will endure hardships to get to the United States.



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And he pointed to his parents as an example of the answer – his father was the youngest of nine children and the first in his family to go to college.

“I know how one man or one woman can change the trajectory of one generation and multiple generations,” Williams said. “We stand on the shoulders of people who made decisions years ago.”

And in this country, he said: “Many of the things in the tenets and values of the state of the United States had a lot to do with the Founding Fathers believing that there was a God that existed – and a lot of believing that the God that is existing, that his son was Jesus Christ.”

But, he told reporters at a news conference after the breakfast, his message of faith and trust in God isn’t just for Christians.

“That’s what makes the United States great,” he explained, “freedom of religion and freedom of expression.

“God created us with free wills, where we get an opportunity to decide. ... It’s a message geared toward ‘let’s continue to make the decisions that made this (great) country what it is.’”



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Governor's Prayer Breakfast



Photos Courtesy of Missouri Department of Public Safety



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In November 2015, Chief Warrant Officer Five (CW5) Michelle R. Struempf and Master Sergeant (MSG) Shanon J. Johnson attended the Missouri University of Columbia Griffiths Leadership Society for Women Fall Conference.

The Griffiths Leadership Society is an association that primarily focuses on supporting women and developing personal and professional relationships in order to mentor, shape, and network a more diverse society of influential and educated women within the workforce.

CW5 Struempf and MSG Johnson were chosen to represent the Missouri Army National Guard at the 2015 Fall Conference during the roundtable discussion. Their primary focus during an open forum discussion was centered around women serving in the military, promotions for female personnel, leading in a male dominated field, reflecting on their own personal challenges as female leaders, and their involvement in the creation and development of the Missouri Army National Guard Women's Mentorship Program.



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CW5 Struempf and MSG Johnson's involvement and preparation was duly noted by the Griffiths Executive Committee and they were further extended an invitation to share their message with the members of the association. The relationship they have established with such an elite association will allow for future networking, recruitment, and development within our own organization as well as potential membership or alumnae for those women who have an affiliation with the University of Missouri.

Our networking with the Griffiths Leadership Society will play a key role as we further develop outside relationships to enhance our available resources for women and the Missouri Army National Guard. This involvement assists in creating a culture of increased diversity within our ranks and provides an atmosphere that mentors and empowers the organization.



Article Contributed by CW5 Michelle Struempf

Image Source:

www.facebook.com/GriffithsLeadershipSociety





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Black History Month Events around MO

Museum After Hours: Cpl. Rufus Van, A Man to Remember

2/3/2016 | Missouri State Museum | Jefferson City, MO

The October 1862 Battle of Island Mound in Bates County, Mo., marked the first time that African-American troops were engaged in Civil War combat. Cpl. Rufus Vann of the 1st Kansas Colored Volunteer Infantry Regiment took part in the battle to defend his freedom and the Union. Vann's descendant, Willadine Johnson, will tell his story and that of the regiment that made history.

The program continues the museum's ongoing series, "Museum After Hours," held the first Wednesday of each month. In addition to the program, the museum's galleries will be open until 9 p.m. The program will be held in the Missouri State Museum's History Hall, located in the east wing of the Missouri State Capitol.

Program time: 7 p.m.

Location: First Floor, State Capitol, 201 W. Capitol, Jefferson City, MO | (573) 751-2854



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Black History Month Events around MO

Black History Month 2016 Celebration, Columbia

Columbia Black History Presentation: Organizations, schools, agencies etc. please call for reservations. Groups can have a presentation on site or at your location for free, weekdays in February. Call Bill at 874-6379.

African-American Film & Discussion

Tuesday, February 2, 2016, 7:00 p.m.

Armory Sports Center - 701 E. Ash, Columbia

"72 %" The single mother phenomenon in the African-American community.

Black History Month Talent Show

Thursday, February 18, 2016, 7 p.m.

Douglass High School Gym, Columbia

Come out and enjoy some great local talent through music, word and dance!



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Black History Month Events around MO

Black History Month 2016 Celebration, Columbia

Black History Month Discussion

Tuesday, February 23, 2016, 7:00 p.m.

Armory Sports Center - 701 E. Ash, Columbia

Come out and hear a discussion on the 2016 election issues and politics.

Gospel Explosion & Soul Food Dinner Musical Celebration

Sunday, February 28, 2016, 3 p.m.

St. Luke UMC - 204 E Ash, Columbia

Come and enjoy lots of great gospel music from local and regional acts. Afterwards there will be a soul food feast for all that attend. Free.

www.gocolumbiamo.com



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Black History Month Events around MO

February 1-28, 2016

Follow the State Historical Society of Missouri on social media all month long for a celebration of the unique contributions that African Americans have made to the rich history of our state. Join us in remembering the experience of slavery, the triumphs of courage during the civil rights movement, and the continued fight for social justice for all Americans. Find us on Facebook and Twitter through the home page.

<http://shs.umsystem.edu>





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Black History Month Events around MO

Buffalo Soldiers of the American West

In Recognition of Black History Month

Thursday, February 18, 2016, 7 p.m.

Missouri State Archives, located at 600 W. Main Street in
Jefferson City



For several years, artist and Lincoln University art professor Essex Garner has created images that reflect on the plight of United States Colored Troops (USCT) and Buffalo Soldiers. Using thousands of personal photographs in the possession of descendants and others, he created his *Portraits of American History* series, exhibited in the summer of 2015 at Lincoln University in Jefferson City. The images in this series celebrate the academic and personal struggles of the men who served in the 62nd and 65th USCT during the Civil War and went on to found Lincoln University. Join us as Essex Garner shares images from both this and his new series, *Buffalo Soldiers of the American West*, as well as the research and stories on which they are based.

www.sos.mo.gov/archives/about/calendar.asp



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Black History Month Events around MO

Experience Traditional Music - Black History Month Event

Date: February 5, 2010

Time: 6:00 pm - 7:00 pm

Location: Eastside Family Activity Center
608 East Dunklin Street
Jefferson City, MO 65101

www.jcchamber.org



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HISTORY OF VALENTINE'S DAY

The Legend of St. Valentine

The history of Valentine's Day—and the story of its patron saint—is shrouded in mystery. We do know that February has long been celebrated as a month of romance, and that St. Valentine's Day, as we know it today, contains vestiges of both Christian and ancient Roman tradition. But who was Saint Valentine, and how did he become associated with this ancient rite?

The Catholic Church recognizes at least three different saints named Valentine or Valentinus, all of whom were martyred. One legend contends that Valentine was a priest who served during the third century in Rome. When Emperor Claudius II decided that single men made better soldiers than those with wives and families, he outlawed marriage for young men. Valentine, realizing the injustice of the decree, defied Claudius and continued to perform marriages for young lovers in secret. When Valentine's actions were discovered, Claudius ordered that he be put to death.

Other stories suggest that Valentine may have been killed for attempting to help Christians escape harsh Roman prisons, where they were often beaten and tortured. According to one legend, an imprisoned Valentine actually sent the first "valentine" greeting himself after he fell in love with a young girl—possibly his jailor's daughter—who visited him during his confinement. Before his death, it is alleged that he wrote her a letter signed "From your Valentine," an expression that is still in use today. Although the truth behind the Valentine legends is murky, the stories all emphasize his appeal as a sympathetic, heroic and—most importantly—romantic figure. By the Middle Ages, perhaps thanks to this reputation, Valentine would become one of the most popular saints in England and France.



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HISTORY OF VALENTINE'S DAY

Origins of Valentine's Day: A Pagan Festival in February

While some believe that Valentine's Day is celebrated in the middle of February to commemorate the anniversary of Valentine's death or burial—which probably occurred around A.D. 270—others claim that the Christian church may have decided to place St. Valentine's feast day in the middle of February in an effort to “Christianize” the pagan celebration of Lupercalia. Celebrated at the ides of February, or February 15, Lupercalia was a fertility festival dedicated to Faunus, the Roman god of agriculture, as well as to the Roman founders Romulus and Remus.

To begin the festival, members of the Luperci, an order of Roman priests, would gather at a sacred cave where the infants Romulus and Remus, the founders of Rome, were believed to have been cared for by a she-wolf or lupa. The priests would sacrifice a goat, for fertility, and a dog, for purification. They would then strip the goat's hide into strips, dip them into the sacrificial blood and take to the streets, gently slapping both women and crop fields with the goat hide. Far from being fearful, Roman women welcomed the touch of the hides because it was believed to make them more fertile in the coming year. Later in the day, according to legend, all the young women in the city would place their names in a big urn. The city's bachelors would each choose a name and become paired for the year with his chosen woman. These matches often ended in marriage.

Valentine's Day: A Day of Romance

Lupercalia survived the initial rise of Christianity and but was outlawed—as it was deemed “un-Christian”—at the end of the 5th century, when Pope Gelasius declared February 14 St. Valentine's Day. It was not until much later, however, that the day became definitively associated with love. During the Middle Ages, it was commonly believed in France and England that February 14 was the beginning of birds' mating season, which added to the idea that the middle of Valentine's Day should be a day for romance.



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HISTORY OF VALENTINE'S DAY

Valentine greetings were popular as far back as the Middle Ages, though written Valentine's didn't begin to appear until after 1400. The oldest known valentine still in existence today was a poem written in 1415 by Charles, Duke of Orleans, to his wife while he was imprisoned in the Tower of London following his capture at the Battle of Agincourt. (The greeting is now part of the manuscript collection of the British Library in London, England.) Several years later, it is believed that King Henry V hired a writer named John Lydgate to compose a valentine note to Catherine of Valois.

Typical Valentine's Day Greetings

In addition to the United States, Valentine's Day is celebrated in Canada, Mexico, the United Kingdom, France and Australia. In Great Britain, Valentine's Day began to be popularly celebrated around the 17th century. By the middle of the 18th, it was common for friends and lovers of all social classes to exchange small tokens of affection or handwritten notes, and by 1900 printed cards began to replace written letters due to improvements in printing technology. Ready-made cards were an easy way for people to express their emotions in a time when direct expression of one's feelings was discouraged. Cheaper postage rates also contributed to an increase in the popularity of sending Valentine's Day greetings.

Americans probably began exchanging hand-made valentines in the early 1700s. In the 1840s, Esther A. Howland began selling the first mass-produced valentines in America. Howland, known as the "Mother of the Valentine," made elaborate creations with real lace, ribbons and colorful pictures known as "scrap." Today, according to the Greeting Card Association, an estimated 1 billion Valentine's Day cards are sent each year, making Valentine's Day the second largest card-sending holiday of the year. (An estimated 2.6 billion cards are sent for Christmas.) Women purchase approximately 85 percent of all valentines.

Source: www.history.com



Valentine's Day dinner ideas when you're married with kids

Michele Borboa, MS | www.chefmom.sheknows.com

Before kids, you and your hubby seductively fed each other chocolate covered strawberries by candlelight. After kids, you don't even have time to light the candles -- and forget a Valentine's Day date because your babysitter already has a romantic evening planned with her beau (no children allowed). Instead of writing off the holiday of love until the kids are grown and out of the house, we've got a few fun Valentine's Day dinner ideas that include the entire

Dress up for dinner

Though taking your kids out to a romantic restaurant on Valentine's Day is insane (think of all those couples giving you mean looks because your toddler is squealing), you can have a romantic and totally fun family dinner at home. Get your kids involved in creating a "restaurant" scene and give them the choice of being a diner, chef or waitperson. You can even print out "menus". Then have everyone dress up and play the part. We suggest very simple food for this activity since the focus is more on the fun than the fare.

Make a heart-themed meal

Food always tastes better when it's shaped like a heart, right? Sit down with your kids and brainstorm different foods that can be shaped into hearts and make a meal out of them. For example, use heart-shaped cookie cutters to make heart toasts, pancakes (yes, you can have breakfast for dinner), cookies and brownies. Pull out your heart-shaped baking pans and make a meatloaf, gelatin-mold or cake. Arrange food items on plates in a heart formation. In addition to the food, be sure to serve your dinner on Valentine's Day-themed dinnerware.



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Valentine's Day dinner ideas when you're married with kids

Michele Borboa, MS | www.chefmom.sheknows.com

Focus on red

If heart-shaped fare isn't your thing, then give your Valentine's Day dinner a red theme and serve only red foods. Tomatoes, peppers, kidney beans, radishes, beets, raspberries, strawberries (we prefer ours dipped in chocolate), cherries, kidney beans and even pasta with tomato sauce can be served as a red meal. Not only does this help your kids become more familiar with different foods, it also helps them look at super healthy foods as fun.

Put on your baker's hat

Dust off the heart-shaped muffin and cake pans. Pull out your cookie cutters. Line up your decorating tools and preheat the oven. Valentine's Day gives you a delicious excuse to use your baking skills and teach your kids a thing or two about special occasion treats. You may have to tuck an extra helping of patience under your hat, but just think of the many benefits of baking with your family. It's an opportunity for the whole family to spend quality time together while teaching your kids to love the kitchen. Bonus: You get to sink your teeth into a scrumptious Valentine's Day sweet.



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Valentine's Day dinner ideas when you're married with kids

Michele Borboa, MS | www.chefmom.sheknows.com

Keep it simple and focus on love

The best lesson you can teach your kids on Valentine's Day is to focus on love. The holiday isn't about getting the most Valentine's Day cards, eating all of the chocolates, or stressing out over the perfect meal. It's about telling and showing others how much you love them. The days of romantic dinners alone with your husband may be temporarily on hold, but the days of sharing love with your family on Valentine's Day and every day are here and now -- take every opportunity to live, love and laugh.



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Simply Recipes



Chocolate Dipped Strawberries

Ingredients

- 24-30 Strawberries, fresh
- 6 oz. White Chocolate
- 8 oz. Dark Chocolate

Directions

1. Wash and dry the strawberries, making sure the berries are fully dry as water will cause chocolate to seize up. 6 oz. White Chocolate
2. Melt the white chocolate in a double boiler or microwave. Follow the melting directions on the package.
3. Dip the strawberry in the white chocolate, holding onto the stem or the "shoulders" of the strawberry. Give it a quick little twist and shake with your fingers to shake off the excess and then point it at the ceiling for a second or two to ensure that the chocolate adheres. Place on a piece of wax paper to let dry.
4. Melt the dark chocolate according to the instructions on the package. Dip the strawberry in at a 45 degree angle from both sides to make the "jacket". Let the excess drip off. Place on wax paper to dry.
5. Place some melted dark chocolate into a piping bag with a very small tip, or in a ziplock bag with the little corner snipped off and pipe on buttons and bow tie.
6. Allow to dry and cool. (If drying seems to go too slowly, place them in the freezer for about 3-5 minutes.)

About this Recipe

Yield: 24-30 strawberries

Garrett McCord
www.simplerecipes.com

**Best eaten the day they are made.



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Broiled Lobster Tail with Brown Butter Sauce

Ingredients

- 2 lobster tails 6–8 ounces each, fresh or frozen
- 1/4 cup unsalted raw hazelnuts
- 8 Tbsp unsalted butter
- 2 Tbsp minced shallots
- 1 teaspoon chopped fresh parsley
- 1/4 teaspoon grated lemon zest
- Pinch of salt

**If starting with frozen lobster tails, while the lobster tails are defrosting, prepare the hazelnut brown butter sauce.

About this Recipe

Yield: 2

Prep Time:
20 min

Cook Time:
25 min

Elise
www.simplerecipes.com

Directions

1. Toast the hazelnuts: Toast hazelnuts in a small skillet on medium to medium high heat. When fragrant and lightly browned, remove hazelnuts from pan and place in the center a dry, clean dish towel. Rub the hazelnuts together inside of the dish towel to remove as much of the papery dark skins as you can. Coarsely chop them and set aside.
2. Brown the butter: In a small stainless steel saucepan, melt the butter on medium heat. (Use stainless so you will easily be able to tell when the butter is browning.) After the butter melts, it will foam up, and recede. The milk solids will fall to the bottom of the pan.
3. Let most of the milk solids brown and then remove from heat and strain through a fine mesh strainer into a bowl, to remove the browned milk solids. Remove 2 Tbsp of the melted browned butter and set aside (they will be brushed on to the lobster tails before broiling).



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Broiled Lobster Tail with Brown Butter Sauce

Directions

4. Complete the sauce: To the remaining brown butter, add the chopped hazelnuts, parsley, shallots, lemon zest and salt. Set aside.
5. Prepare lobster tails for broiling: Place rack in medium position in oven. Preheat broiler. Place a layer of foil over a broiling pan or roasting pan.
6. Using kitchen shears or strong scissors, cut the top side of the lobster tail shells lengthwise, from open end to the base of the tail. To help make the shell easier to deal with, put the tail upside-down in the palm of your hand and squeeze to break the translucent bottom shell
7. Grip the sides of the shell and pull open by about an inch or two. Using your finger, carefully wiggle between the lobster meat and the shell and separate the meat from the shell.
8. Then gently pull the meat up through the crack you've created, keeping the meat attached to the tail, and let the lobster meat sit on top of the shell. Place the tails on the foil-lined broiling pan.
9. Brush lobster tails with browned butter and broil. Pull back the lobster meat to expose as much of it as possible. Brush the exposed lobster meat with the unadorned browned butter you set aside in step 2. Broil for 7 to 10 minutes until the meat is cooked through (less time for smaller lobster tails), and the shells are bright red. I recommend using a meat thermometer, which should read 145°F when the lobster is done.
10. Serve with browned butter hazelnut sauce: When the lobster tails are done, remove from oven and place on serving plates. Spoon the browned butter hazelnut sauce over the lobster meat of the lobster tails to serve.

About this Recipe

Yield: 2

Prep Time:
20 min

Cook Time:
25 min

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www.simplerecipes.com



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Image Source: www.labtestingnow.com

TOPIC OF THE MONTH

Heart Disease Awareness Month

For More Information:

www.foh.hhs.gov/calendar

IN THE SPOTLIGHT - WEBINAR



Image Source: www.ihappy parenting.com.au

TOPIC OF THE MONTH:

Effective Parenting

VISIT: www.foh4you.com

Topic Highlights:

- *Communicating with kids
- *Enforcing limits
- *When to get professional help
- *Parenting Basics



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Coming Next Month

Women's History Month 2016 Theme



Working To Form A
More Perfect Union

Honoring Women In
Public Service & Govt



MARCH 2016



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DIVERSITY DAY 2016

We want to know what YOU
want to see at a Diversity
Day Event?

- Ideas for
- Guest Speakers
 - Food
 - Entertainment
 - Want to share your history and culture in some way?

We need your help to make our Diversity Day
Event GREAT!!!

We welcome your ideas, suggestions and
comments!

Please contact SGT Desiree Robinson
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The Truman

Equal Opportunity * Diversity * Special Emphasis Program Newsletter

February 2016 Issue 11

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WE NEED YOUR HELP!!

Help us make *The Truman* even more interesting!

We want

- To hear **your** ideas
- See **your** articles
- Know about **your** community events
- Learn how Diversity plays a role in **your** life in and outside of the Guard



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*Note: The MOARNG and the EO/EEO Office does not officially endorse any particular business or event. The articles provided are for informative purposes only.