



# The Truman

Equal Opportunity \* Diversity \* Special Emphasis Program Newsletter

October 2015 Issue 7

M O G U A R D • c o m



Greetings from the SEEM

Missouri Collegiate Fellows Program

National Disability Employment Awareness Month

*Teacher with Disability Role Model for Students*

Poem: *Disabled* by Wilfred Owen

Military History Day

Diversity Events around the State

Seasonal Family Activities: Pumpkin Patches

Halloween Fun and Safety Tips

FOH & EAP Spotlight



## GREETINGS FROM THE SEEM

Greetings,

Our Americans with disabilities have contributed and sacrificed tremendously to our society and workforce. Their disabilities do not define who they are, yet are just parts of their whole person. Instead of focusing on what their disability won't allow them to do, our fellow Americans focus on what they can do. Just to name a few, they are professionals, leaders, veterans, teachers, mentors, coworkers, volunteers, and qualified. Join me in honoring our Americans with disabilities who have and continues to make this country great.

Respectfully,

MAJ Deborah A. Smith  
State Equal Employment Manager



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### Missouri Collegiate Fellows Program



Recently, the Missouri National Guard had the opportunity to welcome and host students from the Missouri Collegiate Fellows Program's Male Institute Summer 2015. The Missouri Collegiate Fellows Program took fifteen African American male students from three Missouri area college campuses (Harris Stowe State University, Lincoln University, and St. Louis Community College-Florissant Valley) to participate in a career path choice program.



The program was a partnership between the State of Missouri, St. Louis Minority Business Council, the Inroads Program and a host of private corporations and state agencies, to include the Missouri National Guard. Applicants had to have a minimum 2.5-3.2 GPA. While visiting the MONG at Ike Skelton Training Site, students were put on a tight agenda. They were given an informational brief and allowed to experience various capabilities, hear about benefits of the organization, and visit with various Soldiers/Airmen and Key Leaders of the organization to include the Adjutant General.



Upon completion of the students visit with the Missouri National Guard, students were asked how the MONG visit stacked up with other agencies and they agreed that the MONG visit was the best. After visiting all the participating organizations and agencies, students attended a graduation ceremony, receiving a certificate of participation.



COL Ryon Richmond  
Branch Chief J5/7



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## National Disability Employment Awareness Month

*2015 Theme: My Disability is Only One Part of Who I Am*

### NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH OCT 2015



MY DISABILITY IS ONE PART OF WHO I AM.  
At work, it's what people can do that matters.



In October, we observe National Disability Employment Awareness Month (NDEAM) by paying tribute to the accomplishments of the men and women with disabilities whose work helps keep the nation's economy strong and by reaffirming our commitment to ensure equal opportunity for all citizens.

National Disability Employment Awareness Month (NDEAM) is a nationwide campaign that raises awareness about disability employment issues and celebrates the contributions of America's workers with disabilities—past and present.

The theme for this year—which marks 70 years since the first observance—is *“My Disability is One Part of Who I Am.”*

NDEAM dates back to the return of service members with disabilities from World War II, sparking public interest in the contributions of people with disabilities in the workplace.

In 1945, President Harry S. Truman approved a Congressional resolution declaring the first week in October *“National Employ the Physically Handicapped Week.”*

In 1962, the word “physically” was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities.

Congress, by law, expanded the week to a month in 1988 and changed the name to National Disability Employment Awareness Month.

People with disabilities are a diverse group, crossing lines of age, ethnicity, gender, race, sexual orientation, and socioeconomic status.

It is the only group **anyone** can become a member of at any time. Almost all of us will have a disability at some point in our lives.



## Teacher with Disability Role Model for Students

Vocational Rehabilitation | December 24, 2014

"She enjoys being a living example of how someone with a disability can turn it into a positive and be a productive member of the workforce."

"I've been in a wheelchair all my life, and I don't let it stop me from doing anything," Carolyn Diaz says. Truer words have never been spoken. Carolyn has Larsen Syndrome, an inherited condition that affects the development and function of joints throughout the body. Her father also shares the same diagnosis.

Carolyn hasn't let her condition stop her from setting high goals for herself. She has maintained a job all her adult life, but in 2009, she knew she needed help to stay in the workforce. "I was in a situation where I was going to be unemployed," Carolyn said. "I found myself in a bad economy, with no employment prospects, so I turned to VR for help."



Carolyn Diaz teaches her class of elementary school students with disabilities

Reaching out to Vocational Rehabilitation (VR) turned out to be the right move. Carolyn was paired up with her VR Counselor, Kate Seipp, to come up with a plan to keep Carolyn working. "I met Kate in the summer of 2009, and she worked hard to get me approved and off the waiting the list," Carolyn says.



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# Teacher with Disability Role Model for Students

(Cont'd)

Kate worked with Carolyn to help her find the right career path. They decided pursuing a job as a teacher would be both fulfilling and attainable for Carolyn. "We assisted with counseling and guidance," Kate says. "VR paid for a year of education credits, which led to Carolyn's certification as a special education teacher. VR also purchased a wheelchair for her and helped with making accommodations to her home and modifications to her car."

Carolyn knows that without help, achieving her goal of becoming a teacher wouldn't have been likely. "It wouldn't have been financially available to me if VR hadn't stepped in," Carolyn says. "I couldn't have done it without VR's help."

She is especially grateful to Kate for her individualized plan and guidance. "Kate was amazing," Carolyn says. "She got everything approved that I needed."

Equipped with her special education certificate, Carolyn first landed a job as a high school teacher in Tampa in 2011.

In 2013, she decided to move to Maryland, just outside of Washington D.C., and continue her teaching career with the Prince George's County Public School System. "I teach foundational reading and math skills to elementary school students with disabilities," Carolyn says. "Teaching is very challenging but it's also rewarding."



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# Teacher with Disability Role Model for Students

(Cont'd)

She says having a disability gives her an advantage in the classroom. If a student is complaining about his circumstance, she tells him her story and explains how VR helped. She enjoys sharing her story with the kids and their families.

Carolyn is in her second year as First Runner-up in the Ms. Wheelchair Maryland competition, and while she is at home in the classroom now, Carolyn plans to use her teaching experience to pursue a career in disability advocacy, long-term. She enjoys being a living example of how someone with a disability can turn it into a positive and be a productive member of the workforce. She's always ready to offer advice to students with disabilities looking to plan their career paths.

"It's important to do the research first about the amount of opportunities in a field before going to school," she says. "Pick a stable field, because we have more barriers than the average person. Be realistic about your disability, and advocate for yourself every step of the way. If you're not advocating for yourself, no one else will." Carolyn's students can count on the fact that as long as she's teaching, they'll have an advocate fighting for them every step of the way.

Source: <http://www.disabled-world.com>



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## *Disabled*

He sat in a wheeled chair, waiting for dark,  
And shivered in his ghastly suit of grey,  
Legless, sewn short at elbow. Through  
the park  
Voices of boys rang saddening like a  
hymn,  
Voices of play and pleasure after day,  
Till gathering sleep had mothered them  
from him.  
About this time Town used to swing so  
gay  
When glow-lamps budded in the light-  
blue trees  
And girls glanced lovelier as the air grew  
dim,  
— In the old times, before he threw away  
his knees.  
Now he will never feel again how slim  
Girls' waists are, or how warm their  
subtle hands,  
All of them touch him like some queer  
disease.  
There was an artist silly for his face,  
For it was younger than his youth, last  
year.  
Now he is old; his back will never brace;  
He's lost his colour very far from here,  
Poured it down shell-holes till the veins  
ran dry,  
And half his lifetime lapsed in the hot  
race,

And leap of purple spurted from his thigh.  
One time he liked a bloodsmear down his leg,  
After the matches carried shoulder-high.  
It was after football, when he'd drunk a peg,  
He thought he'd better join. He wonders why . . .  
Someone had said he'd look a god in kilts.  
That's why; and maybe, too, to please his Meg,  
Aye, that was it, to please the giddy jilts,  
He asked to join. He didn't have to beg;  
Smiling they wrote his lie; aged nineteen years.  
Germans he scarcely thought of; and no fears  
Of Fear came yet. He thought of jewelled hilts  
For daggers in plaid socks; of smart salutes;  
And care of arms; and leave; and pay arrears;  
Esprit de corps; and hints for young recruits.  
And soon, he was drafted out with drums and  
cheers.  
Some cheered him home, but not as crowds  
cheer Goal.  
Only a solemn man who brought him fruits  
Thanked him; and then inquired about his soul.  
Now, he will spend a few sick years in Institutes,  
And do what things the rules consider wise,  
And take whatever pity they may dole.  
To-night he noticed how the women's eyes  
Passed from him to the strong men that were  
whole.  
How cold and late it is! Why don't they come  
And put him into bed? Why don't they come?

*Wilfred Owen*



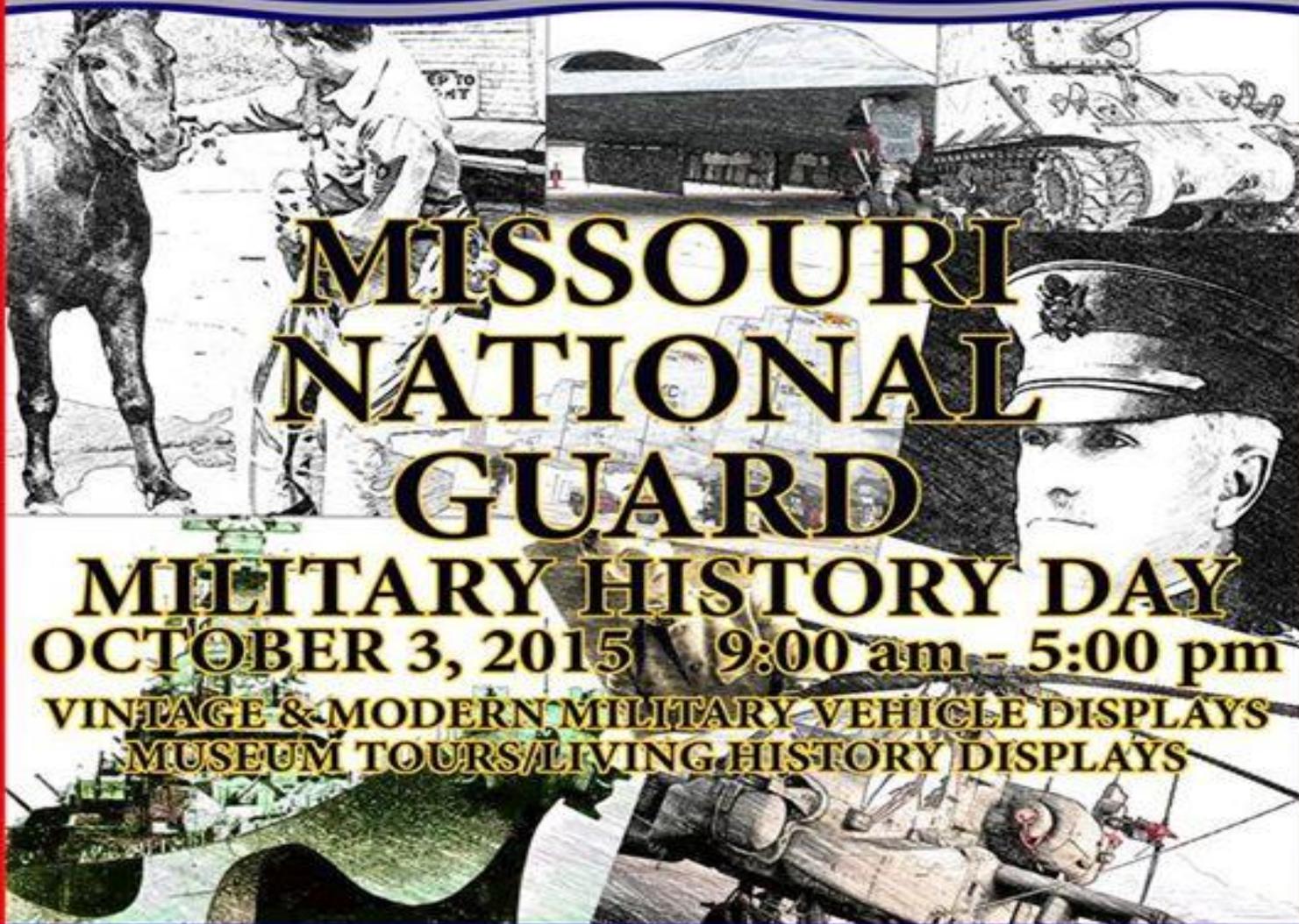
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# Museum of MISSOURI MILITARY HISTORY



## MISSOURI NATIONAL GUARD

**MILITARY HISTORY DAY**  
**OCTOBER 3, 2015 9:00 am - 5:00 pm**

**VINTAGE & MODERN MILITARY VEHICLE DISPLAYS**  
**MUSEUM TOURS/LIVING HISTORY DISPLAYS**

**IKE SKELTON TRAINING SITE**  
**MISSOURI NATIONAL GUARD JOINT HQ**  
**2302 MILITIA DRIVE, JEFFERSON CITY, MO 65101 (573)638-9500**  
YOU WILL BE REQUIRED TO SHOW IDENTIFICATION AT THE MAIN GATE. VEHICLES MAY BE SUBJECT TO SEARCH. ALL WEAPONS PROHIBITED.



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PRESENTS

**15th Annual**

**October 3, 2015**

**10:00 a.m.—3:00 p.m.**

**FOOD \* VENDORS \* ENTERTAINMENT \* CHILDREN'S AREA \* AND MORE!**

**Vendors Wanted!**

Visit <http://ilrcjcmo.org/2015-jefferson-city-multicultural-fall-festival/> for information.

Find us on Facebook! <https://www.facebook.com/JeffersonCityMulticulturalForum>

SPONSORED BY:



Jefferson Bank of Missouri Hawthorn Bank

The 15th annual Jefferson City Multicultural Fall Festival will be held held **downtown Jefferson City on Madison and High Streets on October 3rd, 10 a.m. – 3 p.m.** Over 100 arts, crafts and informational booths, Main stage entertainment all day with acts representing various nationalities. Children's activities, games, give-aways, lots of great food, and more!! Fun for the whole family, held in conjunction with the Governor's Mansion Harvest Fest. This event is free to the public and will showcase the best of Mid-Missouri's many cultures!! Be sure to check out one of Mid-Missouri's largest fall events!



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## HANDS AROUND THE CAPITOL

### Missouri State Capitol, Jefferson City



<https://www.facebook.com/handsaroundcapitolMO>



October 6th  
12 p.m.

**ADA 25**  
AMERICANS WITH  
DISABILITIES ACT 1990-2015  
Disability History and Awareness Month



**Everyone is invited to celebrate the 25th Anniversary of the ADA and Disability History and Awareness Month**

**12:00 p.m. Welcome**

Rob Honan, Governor's Council on Disability

Chris Worth, Paraquad

**12:05 p.m. Keynote Speakers\***

Governor Jay Nixon

State Treasurer Clint Zweifel

Chuck Graham, Associate Director of the Great Plains ADA and former state Senator

Opeoluwa Sotonwa, Missouri Commission for the Deaf/ Hard of Hearing

Daniel Andersen, Missouri Youth Leadership Forum

Matthew Pearl, Missouri Youth Leadership Forum

**1:00 p.m. Hold hands around the Capitol**

Employment

Youth  
Involvement

Disability  
Legislation

For more information, please contact Rob Honan, Governor's Council on Disability, 573-751-2600  
ASL interpreters provided. In case of inclement weather, the event will be held in the Capitol rotunda.

\*speakers are tentative and subject to change



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# Weston Irish Festival



14<sup>th</sup> Annual O'Malley's Weston Irish  
Festival

Friday, Saturday and Sunday  
October 10, 11, 12

O'Malley's Pub & Courtyard in  
historic Weston, MO

Great Irish music, piping, dancing, and storytelling, along with traditional Irish food, drinks and merchandise are what you'll find at the three-day event. The festival features Irish musicians from across the U.S., and Ireland who will perform on the open-air courtyard stage as well as the two indoor pub stages. A fourth stage, adjacent to the courtyard stage, will showcase Irish piping and dancing.

The festival has grown from a single-day event of approximately 1,000 people in 2000 to three days and more than 10,000 guests at last year's event.

The event takes place on the grounds of the Weston Brewing Company, brewers of regionally distributed O'Malley's Cream Ale. The brewery will be providing six hand-crafted beers for this year's event. Irish beers will be available outdoors and in the cellars of O'Malley's Irish Pub.

The headliners include The Screaming Orphans, Rathkeltair, Barley Juice and KC's own Elders. Local favorites Bob Reeder, Eddie Delahunt, Connie Dover & Tullamore will be onstage along with national acts Jiggernaut, and Wild Colonial Bhoys. KC's Kelihans, Chance the Arm, The Three Dollar Band, and Flanningan's Right Hook round out the lineup.

Parking is available throughout the quaint 1837 town and the short stroll to the festival gives visitors a chance to see many of Weston's antebellum homes and buildings.

Festival hours are Friday - 5pm to midnight, Saturday - 11am to midnight, and Sunday - noon to 10pm. Advanced ticket sales at reduced rates can be found at <http://westonirishfest.ticketleap.com/weston-irish-festival-2013/> Gate passes for Friday are \$10, Saturday - \$15, and Sunday - \$15. Children 14 and under are admitted free.

Weston is located thirty minutes north of downtown Kansas City and thirty minutes south of St. Joseph. Take I-29 to exit 20 and follow the signs to Weston and to the festival.



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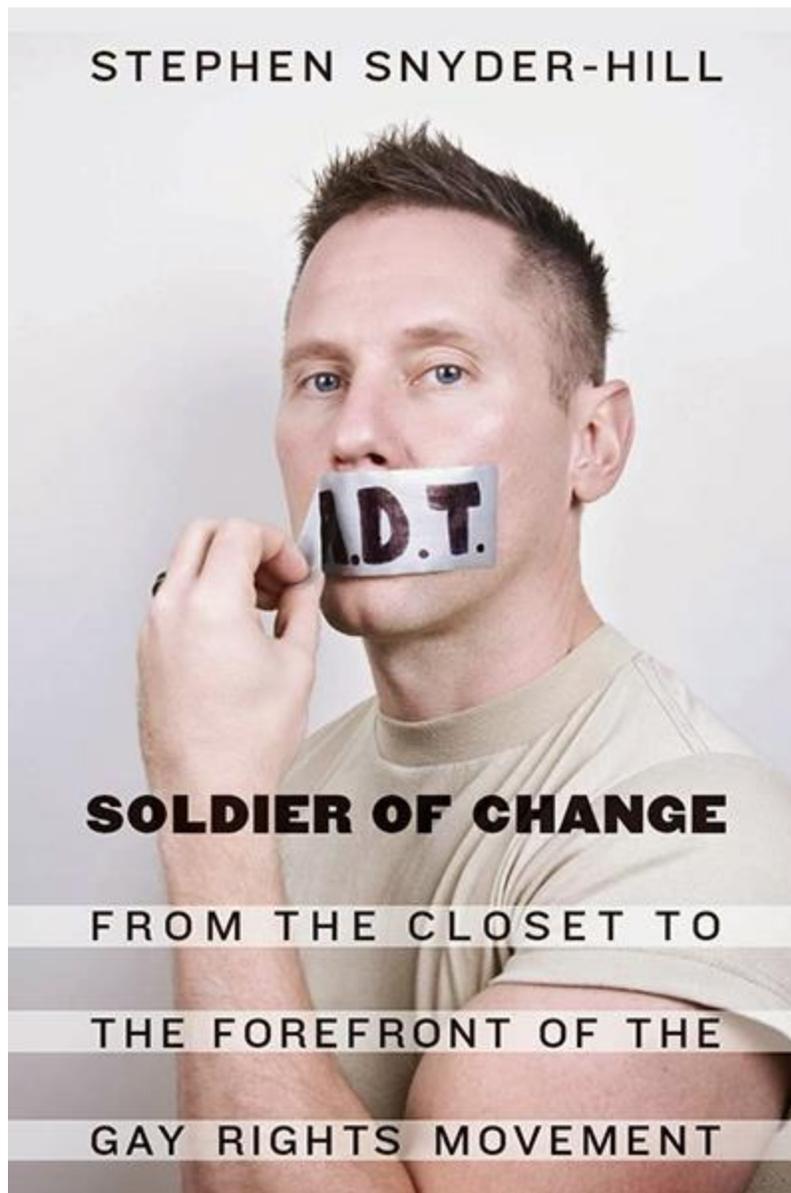
# Missouri State University Special Event

**FREE Event**  
**Veterans/Military**  
**Campus Speaker**

Major, Stephen-  
Snyder Hill, Campus  
Presentation, LGBT  
Veterans

Author of "Soldier of  
Change" this  
decorated Veteran  
has been in the  
national spotlight  
on the topic of LGBT  
Veterans and "Don't  
Ask Don't Tell."

**October 12,**  
**2015**  
**PSU Theater at**  
**6:00pm**  
*(book signing to  
follow)*



Source: [www.soldierofchange.co](http://www.soldierofchange.co)



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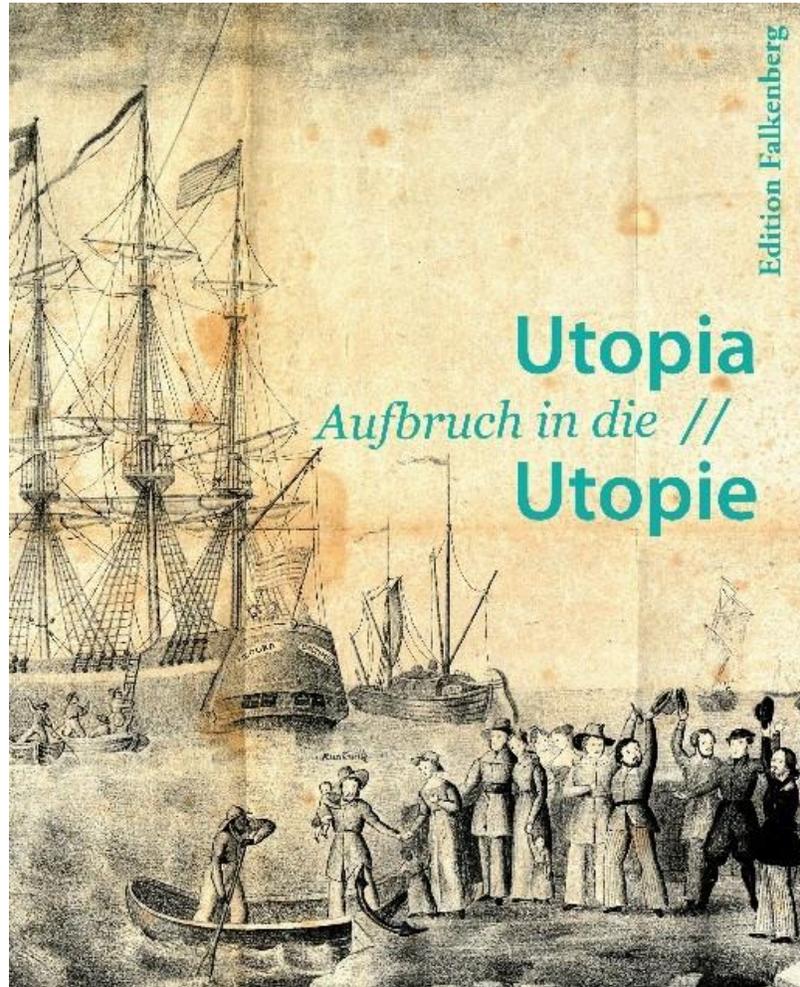
## Upcoming Speaker Series Presentations

**FREE Event  
Open to the Public**

*Utopia: Revisiting a  
German State in  
America*

**October 15,  
2015  
PSU Theater at  
7:00pm**

**Missouri State  
Archives  
600 W. Main St,  
Jefferson City,  
MO**



In 1834, two university students from Giessen, Germany, Friedrich Muench and Paul Follenius, immigrated to America, along with 500 followers from the Giessen Emigration Society, to create a model democratic German state in Missouri. In 2009, an international team of historians, archivists and writers visited Missouri in search of what remained of the society's "utopia." The findings became the basis of the traveling exhibition *Utopia - Revisiting a German State in America*, and the accompanying book by the same name. The exhibition traveled from Giessen to Bremen, Germany, to Washington, D.C. and ended at the Missouri History Museum in St. Louis in the spring of 2015. Join us as Dorris Keeven-Franke, contributing author, historian and executive director of the Missouri Germans Consortium, tells the amazing story of these early immigrants and the challenges they faced.



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# Alice in Wonderland

Missouri National Guard  
Patriot Center  
Halloween Festivities!!

The Missouri National Guard Patriot Center is hosting their 6<sup>th</sup> Annual Halloween Festivities!! The Patriot Center Staff will be dressed in costumes within the Alice in Wonderland theme and hosting a hayride for Service Members', ISTS/Armory/Wing Staff's children and community daycares!



**ACTIVITIES:** Many staff members will be handing out candy for the children to trick or treat. The Staff will be hosting a hayride for the children and assisting with group photos!



**WHEN:** Friday, October 30, 2015. Individual children may come and trick or treat any time from 9:30am-12:00pm. Daycares MUST schedule ahead with Ms Stephannie Lute in Yellow Ribbon BEFORE being authorized to attend. Interested daycares can contact Stephannie at 573.638.9500 x37090 or Stephannie.M.Lute.ctr@mail.mil



## WHERE:

2405 Logistics Rd, Jefferson City, MO 65101 – Patriot Center. Take HWY 50 toward Linn, MO. Take Militia Dr Exit. Go straight to the Guard shack/gates of the base. We are the first building on our right after entering the base.



Please direct all questions to Ms Stephannie Lute via contact info above.



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## Seasonal Family Activities Pumpkin Patch Fun

### SHRYOCKS CALLAWAY FARMS

2927 County Rd. 253, Columbia, MO 65201

**TICKET PRICES (all prices include sales tax)**

**Adults - \$10.00 | Kids 5 - 12 - \$9.00 | 4 & under - Free**

Groups of 20 or more are \$9.00/person

All kids 12 and under must be accompanied by an adult at the Farm!

Included in admission price:

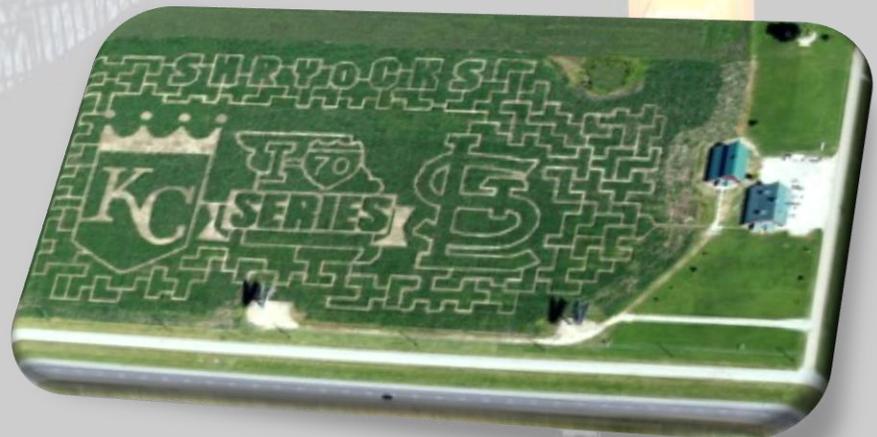
- The corn maze
- The all new Fun Barn (more details to come!)

Including:

- Corn Pit
- 50 ft. barn slide
- Lookout deck over the maze
- Small kids area

Additional cost:

- Reserved campfire\*
- Hayrides\*



Weekends September 11 – November 1, 2015

**Fridays: 4pm - 9pm | Saturdays: 10am - 9pm | Sundays: 2pm - 6pm**

\*Ticket sales will end and maze will be cleared after one hour.

*Hours are dependent on the weather, check this page for updated information.*

CALL: (573) 592-0191 | [info@callawayfarms.com](mailto:info@callawayfarms.com) |

<http://www.callawayfarms.com>



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# Seasonal Family Activities Pumpkin Patch Fun

## NOWLINS CORN MAZE AND PUMPKIN PATCH

Bryant Bottom Rd, Blackwater, MO 65322

9/18/2015 - 11/1/2015 Weekly on Friday

5:00 pm - 8:00 pm

**COST:** 6 and under free, \$6 all others

**CALL:** 660-621-3104 | SMF626@hulafrog.com | Facebook Page

## PEACH TREE FARM

24863 Hwy 98

Boonville, MO 65201

**HOURS:** MON-SAT: 10:00 - dark SUN: 1:00 - dark

**CALL:** (660) 882-8009 | arnettspeachtreefarm@gmail.com |

<http://www.thepeachfarm.com/>

**Come out and visit Peach Tree Farms during October!**

**Bring the whole family, Or plan a School Field Trip**

*You can take a hayride, pet and feed the animals, and play in the straw maze!*

**Families, stop by!**

*Sunday-Saturday: \$6.00 per person*

**Schedule a School Visit!\***

*School Visits: \$4.00 per person, Mon-Fri.*

*\*Please schedule your group of 12+ individuals in August or September*

*Open: Monday-Saturday: 10:00 am - Dark & Sunday: 1:00 pm - Dark*



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# Seasonal Family Activities Pumpkin Patch Fun

## FISCHER FARMS PUMPKIN PATCH AND CORN MAZE

1905 Mokane Rd, Jefferson City, MO 65101

CALL:573-636-0450 | [fischergrainfarm@aol.com](mailto:fischergrainfarm@aol.com) | <https://fischerfarms.wordpress.com/>

**Our hours this year will be Fridays 4-9pm, Saturdays Noon-9pm, & Sundays Noon-6pm. ALL ACTIVITIES CLOSE AT DARK, EXCEPT CORN MAZE!**

Cost: \$6.00 per person (2 & under) are free --Admission for the corn maze with farm activities (straw maze, hayrides, 250 bushel corn box, animals)

Cost: \$3.00 per person (2 & under are free- Admission for farm activities only- (WITHOUT CORN MAZE) (straw maze, hayrides, 250 bushel corn box, animals)

PUMPKINS ARE NOT INCLUDED IN ABOVE PRICES /EXTRA CHARGE.....

## LLOYD'S PUMPKIN PATCH

6825 E Rte Y, Ashland, MO 65010

**HOURS:** Saturday and Sunday 10AM - 6PM

[lloydspumpkinpatch@gmail.com](mailto:lloydspumpkinpatch@gmail.com) | Facebook Page

You pick pumpkin patch, Hayride, Corn Maze, Farm Animals, and So Much More!!

### SPECIAL EVENTS:

OCTOBER 23 – 2<sup>nd</sup> Annual Moonlight Harvest 7pm-10pm, \$10 tickets at door, includes Meal, All Activities & Any Size Pumpkin You Can Carry Out of the Patch

\*Bring a Flashlight

OCTOBER 31 – Halloween Day Open Special Hours 10am – 4pm

Come Enjoy Your Halloween Day With US!!



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# Halloween Safety Tips

 Younger children should always walk with an adult.  
Older children should always walk in a group.

 Use flashlights, glow sticks, or reflective tape to make it easier to be seen at night.

 Do not go to any dark, unlit houses.

 Do not go inside a stranger's house.

 Cross at crosswalks and make eye contact with drivers before you cross.

 Walk, don't run!

 Pay attention when walking past driveways to make sure cars aren't pulling in or out.

 Wear non-toxic makeup instead of a mask, which may hinder sight. If you wear a mask, make sure it fits well.

 Costumes and shoes should fit to avoid trips and falls.

 Costume accessories such as swords shouldn't be sharp. They should be soft and flexible.

 Do not eat any candy until an adult checks it.

 Eat only factory wrapped candy and stay away from homemade treats or candy from another country.

 Parents: keep an eye out and drive safe!



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# Glowing Eyes

1. Cut some spooky eyes into empty paper towel or toilet paper rolls (I chopped up a long wrapping paper tube), insert glow sticks, and cover ends with duct tape.
2. Then hide them around the yard for some spooky Halloween decor. Happy haunting!

[www.rustandsunshine.com](http://www.rustandsunshine.com)



# Mummy Front Door

What you NEED:

4-5 Rolls White Crepe Paper

2 Sheets white paper

2 sheets black construction paper

Glue stick

Double sided Tape

1. Cut two large circles out of white paper and two slightly smaller circles out of the black paper. Glue the smaller black circles onto the larger white circles
2. Wrap door – mixing up direction of crepe paper and overlapping (use tape to keep in place)

3. Place eyes on door



[www.honeyandfitz.com](http://www.honeyandfitz.com)



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# Cemetery Cake

## Ingredients

### CAKE

- 1 18 1/4 - ounce box chocolate cake mix
- 3 large eggs
- 1/2 cup vegetable oil

### FROSTING & DECORATIONS

- 6 ounces semisweet chocolate, chopped
- 3/4 cup heavy cream
- 4 rectangular cookies (such as Social Tea Biscuits)
- 4 Pepperidge Farm Milano cookies (trim 1/4 inch from one end of each cookie)
- 5 pumpkin candies (such as Jelly Belly)

## About this Recipe

Yield: 12  
Servings

Prep: 15 mins

Bake: 33 mins  
@ 350° F

Decorate: 30  
min

Source:  
[www.familycircle.com](http://www.familycircle.com)



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# Cemetery Cake

## Directions

1. Heat oven to 350 degrees. Coat a 13 x 9 x 2-inch baking pan with nonstick cooking or baking spray.
2. Cake. Prepare cake mix with **1 1/4 cups water**, the eggs and oil as per package directions. Transfer batter to prepared pan. Bake at 350 degrees for 31 to 33 minutes, or as per package directions. Cool completely.
3. Trim crowned area from top of cake; reserve scraps for later use. Invert cake onto serving platter.
4. Frosting and decorations. Place chopped chocolate in a medium bowl. Heat cream in a glass measuring cup in microwave for 1 minute. Pour over chocolate and let stand 5 minutes. Whisk until smooth. Let cool an additional 5 minutes.
5. Transfer 1/2 cup of the chocolate mixture to a pastry bag or resealable plastic bag. Pour and spread remaining frosting over cake, allowing some to drip down cake sides. Snip a small corner from plastic bag. Pipe decorations onto cookies. Let dry. With a knife, cut slits into cake and insert decorated cookies into slits. Crumble reserved cake scraps and place on cake in front of cookies. Scatter pumpkin candies over cake.

## About this Recipe

Yield: 12  
Servings

Prep: 15 mins

Bake: 33 mins  
@ 350° F

Decorate: 30  
min

Source:  
[www.familycircle.com](http://www.familycircle.com)



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Image Source: [www.nationalbreastcancer.org](http://www.nationalbreastcancer.org)

## TOPIC OF THE MONTH

Breast Cancer Awareness Month

For More Information:

[www.foh.hhs.gov/calendar](http://www.foh.hhs.gov/calendar)

## IN THE SPOTLIGHT - WEBINAR



Image Source: [www.tualifamily.com](http://www.tualifamily.com)

TOPIC OF THE MONTH:

Bullying Awareness

VISIT: [www.foh4you.com](http://www.foh4you.com)

Live Webinar: *Bullying Awareness*

Topic Highlights:

\*Bullying at Work \*Children and Bullies \*Online Bullying

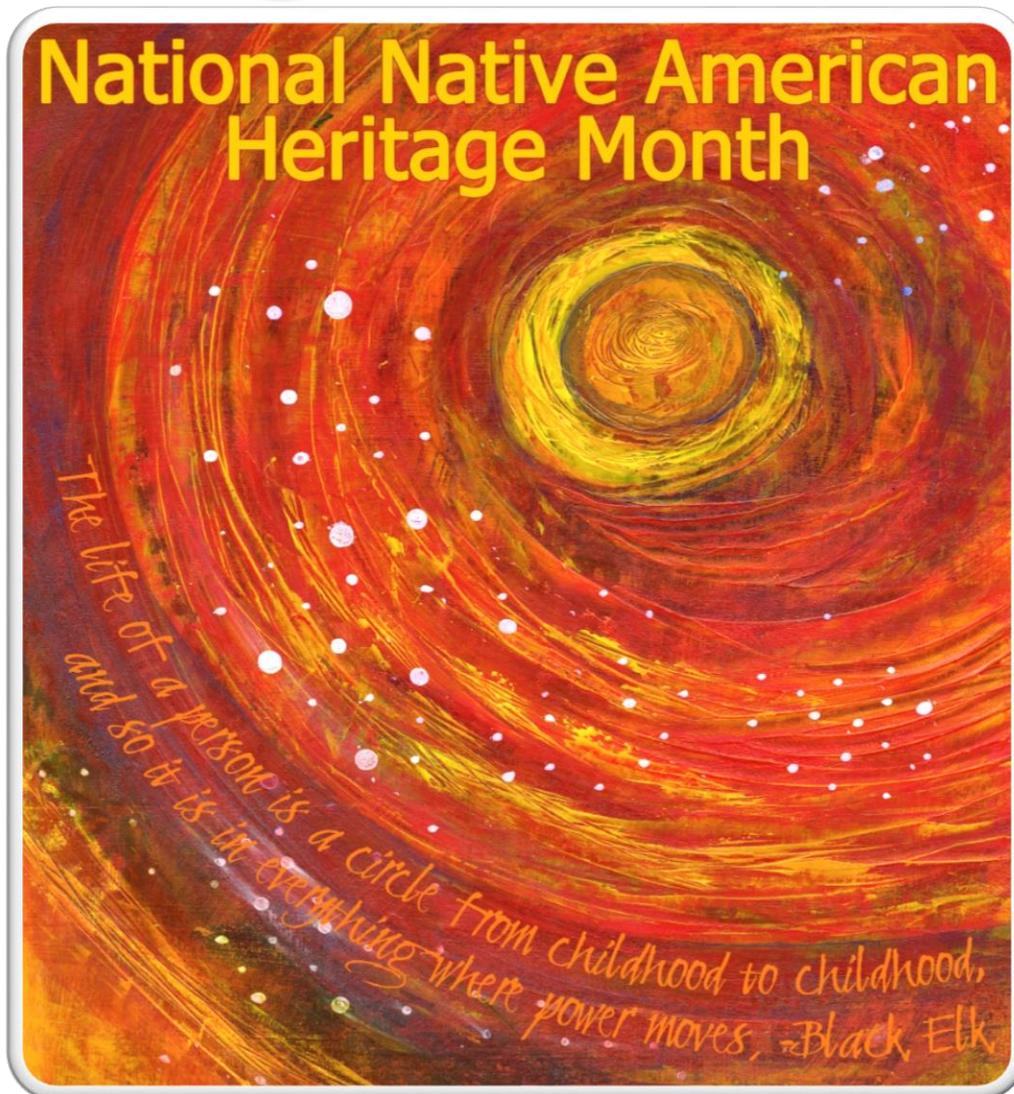


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August 2015 Issue 5

# Coming Next Month



**NOVEMBER 2015**

**2015 THEME:**

**GROWING NATIVE LEADERS:  
ENHANCING SEVEN GENERATIONS**



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August 2015 Issue 5

Contact SGT  
Desiree Torres to  
help contribute  
to this  
newsletter

desiree.n.torres.  
mil@mail.mil

573-638-9500 x  
39788



## WE NEED YOUR HELP!!

Help us make *The Truman* even more interesting!

We want

- To hear **your** ideas
- See **your** articles
- Know about **your** community events
- Learn how Diversity plays a role in **your** life in and outside of the Guard



## KNOW YOUR EO

### JFHQ EO/EEO STAFF

MAJ DEBORAH SMITH  
STATE EQUAL EMPLOYMENT MANAGER (SEEM)

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