



MISSOURI NATIONAL GUARD
JOINT FORCE HEADQUARTERS
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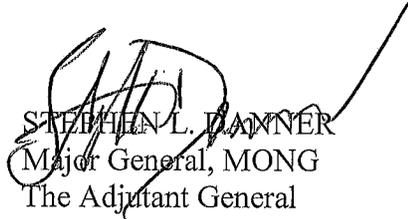
NGMO-HRD-ZA

25 April 2011

MEMORANDUM FOR All MOANG and MOARNG Supervisors and Technicians

SUBJECT: 2011 Missouri National Guard Labor/Management Agreement

1. The Missouri National Guard and the Association of Civilian Technicians, Missouri Council of Chapters, wish to announce the execution of the new labor/management agreement. The agreement begins on 22 May 2011 and will remain in effect until 21 May 2016.
2. With the exception of personnel excluded in section 1.2 of the agreement, it applies to all Bargaining Unit MOANG and MOARNG technicians employed by the Missouri National Guard. The agreement covers aspects of technician personnel management to include policies, practices, and matters affecting working conditions. If there is a conflict between the new agreement and State personnel regulations or policies, this agreement will take precedence. If there is a conflict between the new agreement and Federal law, government-wide regulations, or policies; the Federal law, regulations, or policies will take precedence.
3. Please use the new agreement to enhance your working relationship between you and your supervisor or employee. The new agreement is going through the publication process and should be available to you in either hard copy or CD format in the near future. In the meantime, you can access the agreement on the Human Resources webpage by accessing the following link: <http://moguard.com/labor-relations.php?nav=3>.
4. Questions concerning the new agreement may be directed to your supervisor or union steward. You may also contact CW4 Randall Watson, Labor Relations Specialist, at (573) 638-9643.


STEPHEN L. DANNER
Major General, MONG
The Adjutant General